



Triton College Sexual Misconduct Reporting & Resource Guide



Triton College
triton.edu | #WeRTriton

Triton College values the safety and well-being of its students, faculty, and staff.

If you have experienced any incidents of interpersonal violence or sexual misconduct, know that you have options for support. Choosing one path does not exclude the other available options. This guide serves as an overview of the College's response to sexual misconduct experienced by students and the resources available to students for addressing any sexual misconduct-related concerns.

Table of Contents

Harassment, Discrimination, & Sexual Misconduct Policy Overview
& Information About Filing a Complaint..... 4-5

Confidentiality & Privacy 6-7

Triton College-based Resources 8-9

Community-based Resources 10-11

Harassment, Discrimination, & Sexual Misconduct Policy Overview & Information About Filing a Complaint

Triton College is committed to sustaining a learning environment that is free from dating violence, domestic violence, harassment, threats, bullying on the basis on sex, stalking, retaliation, sexual harassment, and sexual misconduct. Conduct of this type by students, employees, and other individuals and entities who interact with our students and employees is prohibited. Triton College strongly encourages individuals who experience or observe prohibited conduct to report these acts in an effort to maintain a safe and productive environment for all members of our community.

Triton College's Harassment, Discrimination, and Sexual Misconduct Policy is consistent with the federal law including Title IX of the Education Amendment of 1972 (Title IX) and The Clery Act requirements.

Harassment, Discrimination, & Sexual Misconduct Policy Overview & Information About Filing a Complaint

Reporting Rights & Options

Please note that students can discuss their options for resources, accommodations, support services, and the formal investigation and resolution process prior to submitting a formal complaint. Once a formal complaint is made, Triton College must move forward with a formal investigation.

Supportive Measures

Triton College will take steps to provide supportive measures to limit the effects of the alleged harassment. Supportive measures are individualized services that ensure equal educational access, protect safety, and deter sexual misconduct. These services are available regardless of whether a student files a formal complaint to pursue internal disciplinary options. The Deputy Title IX Coordinator can assist in obtaining supportive measures.

Processing & Resolving Complaints

Triton College will respond promptly to issues of sexual misconduct in a manner that is not deliberately indifferent, which means a response that is not clearly unreasonable in light of the known circumstances.

Important Information to Know About Title IX Process

For every report of an alleged violation of the Harassment, Discrimination, and Sexual Misconduct Policy that will be considered for investigation, the Deputy Title IX Coordinator will make an initial review. The initial review will consider the nature of the report and the safety of all parties and of the campus community. A decision will be made about the appropriate next steps with the assistance of an investigator(s) and decision-maker(s). Each resolution process will provide a prompt, fair, and impartial investigation and resolution.

Deputy Title IX Coordinator's Contact Information

To file a complaint alleging a violation of Title IX, contact the Deputy Title IX Coordinator at:

Andrea Bangura, M.Ed.

Dean of Students/Deputy Title IX Coordinator (For students)

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room B-240A
(708) 456-0300, Ext. 3868

Email: andreabangura@triton.edu

Students can file a complaint online at www.triton.edu/titleixreportstudent

Confidentiality & Privacy

Triton College will make every reasonable effort to protect an individual's confidentiality. Information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without the express permission of the individual.

Triton College is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. Information related to the report of misconduct will only be shared with a limited group of individuals, or those college employees who "need to know" in order to assist in the active review, investigation, or resolution of the report.

Confidentiality & Privacy

Confidential Reporting

Confidential Advisors will maintain confidentiality except in extreme cases of immediate threat or danger to self or others or suspected abuse of a minor. Should a student wish to speak with someone about their options and resources in a confidential setting, they may schedule an appointment with one of Triton's Confidential Advisors. Confidential means that anything shared will not be disclosed and a student will not be identified. Talking to a confidential advisor does not prohibit students from taking any other action at the College.

Designated Confidential Advisors

Sandra Berryhill, MS

Counselor | Confidential Advisor

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room B-240I

(708) 456-0300, Ext. 3752

sandraberryhill@triton.edu

Leslie Wester, MA, LCPC

Counselor | Confidential Advisor

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room D-122C

(708) 456-0300, Ext. 3257

lesliewester@triton.edu

Tracy Wright, MA, LCPC

Counselor | Confidential Advisor

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room D-122

(708) 456-0300, Ext. 3807

tracywright@triton.edu

All Triton College Faculty and Other Employees

Aside from the noted Confidential Advisors and Director of Health Services, all faculty and other employees of Triton College are deemed responsible employees. This means that they have a legal obligation to report any disclosure under the Harassment, Discrimination, and Sexual Misconduct Policy to the Deputy Title IX Coordinator (Andrea Bangura, Dean of Students) to ensure outreach is made to students to share the available resources and support services available. This includes options for working through the College's Student Conduct Process as appropriate. While responsible employees are a resource that values and maintains student privacy, they are not confidential resources.

Triton College-based Resources

Triton College Health Services

Triton College provides a full-time nurse who can meet with students seeking resources and support regarding any health issue, including those covered under the College's Harassment, Discrimination, and Sexual Misconduct Policy. The Director of Health Services is a confidential resource which means that anything shared will not be disclosed and a student will not be identified.

Laura Hill, BSN, RN

Director of Health Services

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room G-109

(708) 456-0300, Ext. 3051

laurahill@triton.edu

Triton College Violence Prevention Project

The Triton College Violence Prevention Project is a comprehensive, collaborative, and survivor-centered program that provides education, prevention of and response to gender-based violence at Triton College in order to foster a safer community. The Violence Prevention Project creates awareness of and addresses issues that impact students due to domestic violence, dating violence, sexual assault, and stalking. The Project Coordinator for Violence Awareness is a full-time staff member who can meet with students seeking support and resources regarding any issues of interpersonal violence and sexual misconduct. While the Violence Prevention Project is a resource that values and maintains student privacy, it is not a confidential resource.

Aarika Miller, MSW, LCSW, CDVP

Project Coordinator for Violence Awareness

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room B-240H

(708) 456-0300, Ext. 3230

aarikamiller@triton.edu

Triton College Police Department

The Triton College Police Department can support students experiencing sexual misconduct-related incidents through their response to an incident or advice about legal options students may choose to pursue. While they are a resource that values and maintains student privacy, they are not a confidential resource.

The Triton College Police Department is commissioned with full police powers pursuant to the Illinois Compiled Statutes. The Police Department is a 24-hours a day, 7 days a week agency that enforces all state and local laws, as well as College rules and regulations. The Police Department is located on the second floor of N Building, Room 206 on the Triton College West Campus.

Triton College, 2000 Fifth Ave., River Grove, Illinois 60171 • Room N-206

(708) 456-0300, Ext. 6911

TDD: (708) 452-8115

Non-Emergency Police Inquiries - tcpd@triton.edu

Preservation of Evidence

The preservation of evidence, which can include information and tangible materials, is essential for both campus disciplinary proceedings and law enforcement investigations. Any evidence obtained prior to, and throughout, the reporting and investigative process may assist in proving that the alleged prohibited conduct or criminal offense occurred. Potential evidence including, but not limited to, clothing, drinks, glasses, electronic communication (e.g. emails, text messages, and call history), and photographs should be preserved.

Community-based Resources

Students who wish to access community-based resources instead of, or in addition to, Triton College-based resources, have several options in the local area. Should a student need assistance with accessing these resources, they can receive support from either a Confidential Advisor or the Deputy Title IX Coordinator.

Survivor Support Services

Sarah's Inn Domestic Violence Agency

Services offered in English and Spanish

Office locations in Chicago and West Cook County

Legal Advocacy available at:

Cook County Domestic Violence Courthouse - 555 Harrison St., Chicago, IL 60607

Maywood Courthouse - 1500 Maybrook Drive, Maywood, IL 60153

24-Hour Crisis Line: (708) 386-4225

Text Line: (708) 792-3120

www.sarahsinn.org

Additional Services: Partner Abuse Intervention Program (in English and Spanish, fees apply)

Pillars Community Health

Services offered in English, Spanish, and Arabic

Office location in LaGrange Park

Legal Advocacy available at:

Bridgeview Courthouse - 10220 S 76th Ave, Bridgeview, IL 60455

Maywood Courthouse - 1500 Maybrook Drive, Maywood, IL 60153

24-Hour Crisis Line: (708) 485-5254

www.pillarscommunity.org

Additional Services: Constance Morris House Emergency Shelter

Perspectives – High Quality Services to Improve Performance

Student assistance program

Main office: 20 N Clark St., Suite 2650 Chicago, IL 60602

Various locations

Mental Health services

Phone: (866) 866-7556

Mujeres Latinas En Accion – Empowering Latinas through Service and Advocacy

Services offered in English, Spanish, and Portuguese

Office locations in Chicago and North Riverside

Legal Advocacy available at:

Cook County Domestic Violence Courthouse - 555 Harrison St., Chicago, IL 60607

Maywood Courthouse - 1500 Maybrook Drive, Maywood, IL 60153

24-Hour Crisis Line: (312) 738-5358

www.mujereslatinasenaccion.org

Arab American Family Services – Caring and Compassionate Assistance

Services offered in English, Arabic, and Spanish

Office location in Bridgeview

Legal Advocacy available at:

Cook County Domestic Violence Courthouse - 555 Harrison St., Chicago, IL 60607

Bridgeview Courthouse - 10220 S 76th Ave, Bridgeview, IL 60455

Rolling Meadows Courthouse - 2121 Euclid Avenue, Rolling Meadows, IL 60008

24-Hour Crisis Line: (708) 945-7600

www.arabamericanfamilyservices.org

Legal Services

Free Legal Assistance Related to Domestic Violence

IL Coalition for Immigrant and Refugee Rights:

<https://www.icirr.org/> – ICIRR (312) 332-7360

Greater Chicago Legal Clinic: <https://www.gclclaw.org/>

Legal Aid Chicago: <https://www.legalaidchicago.org/>

Documentation of legal right to be in the country is not required for victims to obtain an Order of Protection or to request criminal charges against an abuser.

This project was supported by Grant No. 2017-WA-AX-0041 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



Triton College

It's about you.

2000 Fifth Ave., River Grove, IL 60171
(708) 456-0300 | triton.edu | #WeRTriton

Triton College is an Equal Opportunity/Affirmative Action institution.