CALL TO ORDER/ROLL CALL
Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:47 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Ms. Alexis Gonzalez, Mr. Glover Johnson, Ms. Vanessa Moritz, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Glenn Stam, Mr. Mark Stephens, Ms. Diane Viverito.

APPROVAL OF BOARD MINUTES
Mr. Stam made a motion, seconded by Mrs. Potter, to approve the minutes of the Special Meeting—Bond Hearing of September 16, 2014 and the Regular Board Meeting of September 23, 2014. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA
Mr. Stephens commented that there are revised pages 13 and 17 in the Human Resources Report.

CITIZEN PARTICIPATION
None.

REPORTS/ANNOUNCEMENTS – Employee Groups
Faculty Association President Stu Sikora had no report.

Mid-Management Association President John Cadero had no report.

Classified Association President Missy Cabrera had no report.

STUDENT SENATE REPORT
TCSA President Alexis Rangel reported that Student Senators have now been organized into and are working in their committees. Ms. Rangel also reported that she and the E-Board are planning a Town Hall meeting with a focus on college readiness.

BOARD COMMITTEE REPORTS
Academic Affairs/Student Affairs
Ms. Viverito reported that the Academic and Student Affairs Committee met earlier this month to go over items related to those areas and is in support of those items as presented to the full Board.

Finance/Maintenance & Operations
Mrs. Potter reported that the committee met on October 18 and reviewed twelve new business items and one purchasing schedule. By unanimous vote, those items are forwarded to the Board and recommended for approval.
ADMINISTRATIVE REPORT

Vice President of Academic & Student Affairs Douglas Olson reported that the Child Development Center was awarded the Gold Circle of Quality Award from ExcelleRate Illinois. Director Cindy Mentone and staff were applauded for their achievement. This award comes with a bonus of $4,500 that will go right into the program.

Nuevos Transition Report: Dean of Adult Education Virginia Cabasa-Hess reported as follows on the transition following the Nuevos closing. Services are offered through the Adult Education Office, a highly-visible Adult Ed Kiosk was placed in the A building lobby, bilingual staff were hired, bridge programs and a bridge office are in place and will be expanding, and shuttle service (with bilingual ambassador on board) is provided from the former Nuevos building to Triton. That facility has been named the Center for Immigration and Development, and Triton maintains an external outreach office there staffed with bilingual personnel. Triton continues to offer local programing for ESL through extension sites, churches, and community organizations. Four bilingual Student Success Strategists will be hired to assist with advising and completion process of Adult Education students. Mr. Stephens commented that the college remains committed to this community and expanding opportunities for people in the ESL program. Four community outreach meetings are being scheduled in churches, and the Board will be notified of these.

On-Time Registration Report: Associate Vice President of Strategic Planning Mary-Rita Moore and Director of Data Analytics for Student Success Shelley Tiwari provided the following update on On-Time Registration, one of our student success initiatives. After discussing the background of selecting and moving forward with this initiative that has become a high-impact practice nationwide, and the collaborative work that has occurred across the college community, this definition of On Time Registration was presented: “Effective Spring 2015, class registration will close at 11:59 p.m. on the day before the scheduled start date of each class. Registration for classes already in session will not be allowed.” There was some question about whether this will have a negative impact on enrollment, and Ms. Moore explained that while 100 percent of students may not be covered, research shows that students in class the first day are four times more likely to stay enrolled, and eleven times more likely to continue within a year. In terms of student success and outcomes, those who register late do not stay in school.

Benefits of On-Time Registration for students include increased completion, better registration experience, better selection of courses available, better communication, and better understanding of syllabi. Benefits for the college include more successful students, a better handle on course scheduling, less frustration, better room use, improved resource allocation, and stronger alignment with performance based funding measures.

Communication will be key as the college works to create this culture, and will include going to the high schools and having this information prominent on the website, schedule, emails, and it will be highlighted in new student orientation. A list of flexible courses is being identified and staff trained to guide students who may come in late to register, so that they have different options and opportunities to take classes. Ms. Gonzalez expressed concern
about students who register late to get a certain professor, or a student withdrawing from a
class and needing another, and it was noted that there are times when exceptions will be
made. There was a discussion about funding, which is now based on midterm verification,
but will be moving to completion. Currently only 1 percent of funding is performance based,
but that will change.

Quarterly Grants Report: Executive Director of Grants Development Sacella Smith reported
that grant awards in this quarter amount to $3,128,529.96. Some of these are in the final year
of multi-year grants, including TAA and TRIO. Ms. Smith will be meeting with the TRIO
head to talk about Triton and obtain information in preparation for the process of applying
for a new TRIO grant that will be critical for the college. Funding requests this quarter
include $400,000 from DCEO for roof replacement in the D building and $100,000 ICCB
allocation for twelve additional electronic classrooms. Lastly, it was reported that the college
was not awarded Title V, but there will be another opportunity to apply in 2016.

PRESIDENT’S REPORT
President Patricia Granados had no report.

CHAIRMAN’S REPORT
Chairman Mark Stephens reported that Triton was fortunate to have hired Randy Barnette,
Director of College & Community Relations, who recently secured a $3 million award from
the Quinn administration for our Health & Science Building. Mr. Stephens thanked
Governor Quinn and his administration for the award, as well as Mr. Barnette.

Mr. Stephens discussed the bond sale, crediting college staff, from Hourlies to the President,
for their hard, efficient, and prudent work, which resulted in an “Aa1” rating on our bond
sale which in turn saved a lot of money in interest for the college. Input has been received on
the projects presented at various meetings throughout the community, and Mr. Stephens
granted one more day for people to submit their thoughts through the Office of the President.
It is planned for the final selected projects to be presented in November. Mr. Stephens asked
that everyone impacted by a project, whether it be faculty, students, janitorial staff, or
secretaries, be considered in the planning.

Chairman Stephens reported that the Board is going to discuss the succession of President
Granados, noting that he hopes to keep her on in some capacity with her invaluable
experience, the work she accomplished with the Higher Learning Commission, and the
highly successful President’s Leadership Academy. The Board will investigate whether or
not to go on a nationwide search, and Chairman Stephens stated that he will advocate to not
go on a big search as there are competent, qualified people here.

NEW BUSINESS

ACTION EXHIBITS
With no objection from the Board, Mr. Stephens asked for the Action Exhibits to be taken as a
group, including:
Ms. Peluso made a motion to approve the Action Exhibits, seconded by Mrs. Potter. In response to a query, salary lapse was explained as removing money from an account if a position is budgeted for but not filled, and put in lapse. Action Exhibit 15447, the Parking Lot Change Order, was explained by Byron Wyns, Director of Land Development Engineering at Wight & Company and Brian Walker, Licensed Professional Geologist at Testing Services Corporation, as follows. Borings and pavement cores had been done in advance of the project to test the fill, and most of it was clean. When hauled away, it is also tested at the dump site. While most of it was clean, some from isolated areas were found to have volative organics, probably petroleum products. These loads were rejected by the dump resulting in the change order to bring the dirt to a site in Hinsdale that will accept it.

Voice vote carried the motion to approve the Action Exhibits unanimously.

PURCHASING SCHEDULES

B37.06 Campus Wide Carpet Replacement Project – Phase 2

Ms. Peluso made a motion to approve the Purchasing Schedule, seconded by Ms. Moritz. Mr. Lambrecht explained that this carpet is for meeting rooms, the library, and group usage rooms. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Peluso made a motion, seconded by Ms. Viverito, to pay the Bills and Invoices in the amount of $1,937,200.39.

Roll Call Vote:

Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

CLOSED SESSION
Mrs. Potter made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mr. Johnson.

Roll Call Vote:
Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 8:03 p.m.

RETURN TO OPEN SESSION
Ms. Viverito made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:
Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 9:49 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty
Ms. Peluso made a motion, seconded by Ms. Moritz, to approve pages 1 through 4 of the Human Resources Report, items 1.1.01 through 1.2.22. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty
Ms. Viverito made a motion, seconded by Ms. Peluso, to approve pages 5 through 12 of the Human Resources Report, items 2.1.01 through 2.10.22. Voice vote carried the motion unanimously.

3.0 Administration
Ms. Peluso made a motion, seconded by Ms. Viverito, to approve revised page 13 of the Human Resources Report, items 3.1.01 through 3.4.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers
Ms. Peluso made a motion, seconded by Ms. Moritz, to approve pages 14 through 18, including revised page 17, of the Human Resources Report, items 4.1.01 through 4.11.02. Voice vote carried the motion unanimously.
5.0 Mid-Management
Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 19 and 20 of the Human Resources Report, items 5.1.01 through 5.5.02. Voice vote carried the motion unanimously.

6.0 Hourly Employees
Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 21 through 28 of the Human Resources Report, items 6.1.01 through 6.6.01. Voice vote carried the motion unanimously.

7.0 Other
Ms. Peluso made a motion, seconded by Mr. Stam, to approve pages 29 and 30 of the Human Resources Report, items 7.1.01 through 7.2.01. Voice vote carried the motion unanimously.

ADJOURNMENT
A motion was made by Ms. Peluso to adjourn the meeting, seconded by Ms. Moritz. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 9:51 p.m.

Submitted by:  Mark R. Stephens  
Board Chairman  
Diane Viverito  
Board Secretary

Susan Page  
Susan Page, Recording Secretary