CALL TO ORDER/ROLL CALL
Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 7:01 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Ms. Alexis Gonzalez, Mr. Glover Johnson, Ms. Vanessa Moritz, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Glenn Stam, Mr. Mark Stephens.

Absent: Ms. Diane Viverito.

APPROVAL OF BOARD MINUTES
Mrs. Potter made a motion, seconded by Ms. Peluso, to approve the minutes of the Special Board Meeting of October 7, 2014 and the Regular Board Meeting of October 21, 2014. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA
Mr. Stephens commented that there are some personnel matters about which he and President Granados wish to make comment, after the Board has discussion, and prior to voting. Therefore, with leave of the Board, the President’s Report and Chairman’s Report will move to the Human Resources portion on the Board Agenda, following Closed Session.

CITIZEN PARTICIPATION
None.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association President Stu Sikora commented that it has been a busy month with Governor Quinn and $3 million coming to campus. He thanked Executive Director of College & Community Relations Randy Barnette for this accomplishment. Mr. Sikora also acknowledged Faculty Bill Griffin for bringing in Senator Mark Kirk to speak with students in the Business Department.

Mr. Sikora reported that an Auto Department Open House was hosted for High School students on October 20, as well as a seminar for High School instructors held last week. He thanked Continuing Education Deans Jensen and Mazzuca for their efforts in expediting paperwork to assure that CPU’s could be credited for the seminar. Mr. Stephens thanked Mr. Sikora for this report and asked that he solicit information from other areas to report more broadly.

Lastly, Mr. Sikora commented that Faculty are looking forward to the President’s Reception tomorrow evening.

Mid-Management Association President John Cadero reported that Mid-Managers are also looking forward to the reception, and he wished the Board a happy holiday.
Classified Association President Missy Cabrera had no report and wished everyone a Happy Thanksgiving.

Adjunct Faculty Association President Bill Justiz reported that Adjuncts are in the first semester of the new contract and are getting the bugs worked out, and that many Adjuncts participated in the Fall Family Fun Fest. Mr. Justiz offered congratulations to Trustee Diane Viverito on being honored at tomorrow’s President’s Reception.

STUDENT SENATE REPORT
TCSA President Alexis Rangel commented that the Student Senate enjoyed having the Governor and Senator here. She reported that TCSA Senators are working on budget training in preparation for hearings next week for the 2015-16 Budget, are planning a Town Hall Meeting, and are looking at community outreach projects to do in February through ICCB. Ms. Rangel also reported that Student Trustee Gonzalez recently went to ICCB and brought back some ideas that TCSA hopes to implement.

BOARD COMMITTEE REPORTS
Academic Affairs/Student Affairs
Ms. Moritz reported that the Board Academic Affairs/Student Affairs Committee met earlier this month and went over the academic and student items that have been put forth to the Board for approval tonight.

Finance/Maintenance & Operations
Ms. Peluso reported that the Board Finance/Maintenance & Operations Committee met on November 5 and reviewed twelve business items and two Purchasing Schedules and by unanimous vote, forwarded these items to the full Board.

ADMINISTRATIVE REPORT
NEW ACADEMIC PROGRAMS: The academic deans presented plans for positioning, strengthening, and expanding programs. Dean of Arts & Sciences Ric Segovia discussed positioning programs in the developing field of Renewable Energy, noting that 3 out of 4 new jobs in the next ten years are projected to be related to renewable energy and green economy. He highlighted a new Biotechnology degree including Bioinformatics and Biofuels Conversion, and Solar and Wind Certificate programs. Mr. Segovia added that a Bioinformatics Certificate and Post-baccalaureate Intensive Biotechnology Certificate are in the works, and a Synthetic Biology Laboratory Technician AAS Degree is planned for the future.

Dean of Business & Technology Chuck Bohleke discussed strengthening programs in Information Technology, including a Cybersecurity degree and certificates in Cybersecurity, Information Assurance, CISCO Network, and Application Programming. On the horizon are plans for Geographic Information Systems, Smart Grid Technology, and Hybrid Vehicle Technology, and in the business area, CPA Qualifying, Forensic Accounting, and revitalizing
Architecture & Building. Dr. Bohleke announced that Triton has been accepted as a national training center for the National Alternative Fuels Consortium.

Dean of Health Careers & Public Service Programs Sandy Hughes discussed expanding programming by developing niche programs such as the Occupational Therapy Assistant degree. She noted that there are only 7 such programs in the State of Illinois, and our program is moving well in development, has already applied for accreditation, and should begin in 2015. Dr. Hughes reported other health career expansions including Eye Care Assistant certificate and Medical Assistant program and future plans for MRI-CT certificate and Medical Corpsman to Practical Nurse certificate.

STRATEGIC PLAN: Director of Planning & Accreditation Pamela Perry provided the following overview of the Strategic Plan Semi-Annual Report. The Strategic Plan, which purpose is to drive holistic planning to achieve our three goals of increasing college readiness, improving completion, and closing skill gaps, is in the first semester of implementation. The concentration has been on an assessment plan to track institutional progress, measure results, keep our plan current, and inform institutional budgeting. Outcomes will be reported in the next semi-annual report in February, using data gathered in the fall semester.

PRESIDENT’S LEADERSHIP ACADEMY: President Granados recognized members of the President’s Leadership Academy Class of 2015 who were in the audience. One of the leaders, Faculty Counselor Nathan Savage, announced that their institutional project is to create a Veterans Resource Center, which he presented as follows. The mission of the Veterans Resource Center will be to provide our community’s veterans, active duty personnel, and their families with a welcoming environment on campus that offers access to academic, career, and community resources. Needs of veterans were gathered through a Student Veterans Focus Group, the Veterans Club, and Hines VA Hospital. Mr. Savage noted that there are over 10,000 veterans in River Grove and 224,000 veterans in our district, making this a large population to reach out to and support. It was discussed that this project will be included in the upcoming campus renovation plans.

NEW BUSINESS

ACTION EXHIBITS

15455 Determination of the Proposed 2014 Tax Levy Amount

Mr. Stephens stated that it has been determined that the amounts of money estimated to be necessary to be raised by taxation for the 2014 tax year upon the taxable property of Community College District 504 is $24,844,677. This proposed aggregate levy of $24,844,677 is $6,043 less than the 2013 final aggregate levy of $24,850,720. Each year, Community College Districts must determine the amount of monies estimated to be necessary to be raised by taxation not less than 20 days prior to the final adoption of its aggregate levy. The Illinois Truth in Taxation law only requires a public hearing prior to final adoption if the estimated levy is more than 105% of the amount of the final aggregate levy of the preceding year. The proposed estimated 2014 levy of $24,844,677 represents a
0% increase, actually a decrease, over the final 2013 aggregate levy and a public hearing is therefore not necessary prior to the adoption of the 2014 aggregate levy on December 16, 2014 at 6:30 p.m.

Ms. Peluso made a motion to approve the Determination of the Proposed 2014 Tax Levy Amount, seconded by Ms. Moritz. Voice vote carried the motion unanimously.

With no objection from the Board, Mr. Stephens asked for the remaining Action Exhibits to be taken as a group, including:

15456  Budget Transfers
15457  Authorization to Execute the Plat of Survey to Transfer the Water Tower Property to the Village of River Grove
15458  Cernan Earth and Space Center Projection System Purchase – It was noted that this is the first purchase from the bond funds, expedited to save $200,000.
15459  American Digital – Network Storage Purchase
15460  American Digital – Health & Science Building Network Switch Purchase & Installation
15461  2015 Triton College Health Benefit Plan (Blue Cross Blue Shield PPO) Employee Co-Premium Rates
15462  2015 Triton College Employee Health Benefit Plan (PPO) COBRA Rates
15463  2015 Blue Cross Blue Shield PPO Renewal
15464  2015 Blue Cross Blue Shield HMO Renewal
15465  Subcontractor Agreement with Southwestern Illinois College, District 522
15466  Smart Grid Kiosk Agreement with Southwestern Illinois College, District 522 and the Illinois Green Economy Network
15467  Purchase and Installation of Smart Technology and Multimedia Equipment from Chicago Office Technology Group
15468  College Curriculum Committee Recommendations
15469  Out-of-Radius Travel Requests

Ms. Peluso made a motion to approve the Action Exhibits, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

PURCHASING SCHEDULES
B37.07  ADA Door Operator Project Rebid
B37.08  Printing – Continuing Ed Guide – Spring 2015

Ms. Peluso made a motion to approve the Purchasing Schedules, seconded by Mr. Johnson. It was clarified that the ADA purchase was rebid because it was planned eight years ago, but not funded till now; there was only one bidder, so rebid with resultant savings of $60,000. Voice vote carried the motion unanimously.

BILLS AND INVOICES
Mr. Johnson made a motion, seconded by Mr. Stam, to pay the Bills and Invoices in the amount of $6,347,136.56. Mr. Stephens asked that the Bills & Invoices document be more
descriptive. He instructed Board members who may have questions about any Bill/Invoice to call Susan in the Office of the President ahead of the Board meeting, and she will get answers from the Business Office and respond back to them.

Roll Call Vote:
Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens.
Absent: Ms. Viverito.

Motion carried 6-0 with the Student Trustee voting yes.

CLOSED SESSION
Mrs. Potter made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Moritz.

Roll Call Vote:
Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens.
Absent: Ms. Viverito.

Motion carried 6-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:52 p.m.

RETURN TO OPEN SESSION
Ms. Moritz made a motion to return to Open Session, seconded by Mr. Johnson.

Roll Call Vote:
Affirmative: Ms. Gonzalez, Mr. Johnson, Ms. Moritz, Ms. Peluso, Mrs. Potter, Mr. Stam, Mr. Stephens.
Absent: Ms. Viverito.

Motion carried 6-0 with the Student Trustee voting yes. The Board returned to Open Session at 9:30 p.m.

PRESIDENT’S REPORT
President Patricia Granados reported that the Board will tonight vote on interim leadership of the college, on the recommendation of Mary-Rita Moore as Interim President for a period of eighteen months. Dr. Granados discussed the search to fill the president thus far, which has brought over fifty applications of which only six are viable candidates. She stated that this interim appointment will help determine if the search goes forward next year. President Granados further discussed the national gap in leadership and the many Illinois community college presidents retiring now, at this critical point in Triton’s history, and the likelihood of an out-of-state candidate coming in if the Board choses to go out on a search.
CHAIRMAN’S REPORT
Chairman Mark Stephens stated that President Granados was prepared to relinquish her sick pay as she retired. However, after last year’s Board Retreat and direction from ICCTA Executive Director Mike Monaghan, the Board asked for updated manuals, and AVP of Human Resources Joe Klinger found a discrepancy in the Administrative Policy Manual. The Board had taken action to remove language from the manual about terminal payment several years ago, and this language was mistakenly put back in the manual. As a result of correcting this error, Dr. Granados will get a payout. Another individual affected by the error when they retired is also entitled and will be so notified. Vice President Sullivan confirmed that this is an administrative function and does not need Board action; Chairman Stephens requested that a detailed memo be sent to the full Board.

Mr. Stephens reported that he attended the Village of Berkeley Roundtable Discussion on municipal affairs following an invitation from Village Trustee Peggy Stanko and Village President Bob Lee. He commented that it was a good discussion with legislative representatives present, and that the village is engaged, as we are, in developing community. These meetings are held every six month, and Mr. Stephens will host the next meeting here on campus, on April 13, 2015.

Chairman Stephens noted that projects to go forward with bond funding will be approved at the December Board meeting. As projects are bid, it is expected that there will be cost savings so that more projects can be accomplished in the third year. In addition, by locking in on low rates, the debt service was reduced by $1.25 million, giving the college that additional funding for projects.

Mr. Stephens discussed the potential for Dr. Granados to do some consulting after her retirement, highlighting her knowledge and expertise as it related to working with the HLC and her invaluable experience as relates to process. He stated that if this happens, Dr. Granados will be a direct consultant to the Board.

Chairman Stephens remarked that President Granados’ recommendation for leadership of the college is in the Board Book and the Board will act on it tonight. He agreed that bringing in someone from the outside at this juncture would be less than ideal, and the candidate recommended has agreed to accept the position if approved by the Board.

HUMAN RESOURCES REPORT

1.0 Faculty
Mrs. Potter made a motion, seconded by Ms. Peluso, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.3.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty
Ms. Peluso made a motion, seconded by Ms. Moritz, to approve pages 2 and 3 of the Human Resources Report, items 2.1.01 through 2.7.01. Voice vote carried the motion unanimously.
3.0 Administration
Mrs. Potter made a motion, seconded by Mr. Stam, to approve pages 4 and new page 4A of the Human Resources Report, items 3.1.01 through 3.5.02. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers
Ms. Peluso made a motion, seconded by Ms. Moritz, to approve pages 5 and 6 of the Human Resources Report, items 4.1.01 through 4.8.01. Voice vote carried the motion unanimously.

5.0 Mid-Management
Mrs. Potter made a motion, seconded by Ms. Pelusso, to approve pages 7 and 8 of the Human Resources Report, items 5.1.01 through 5.2.04. Voice vote carried the motion unanimously.

6.0 Hourly Employees
Mr. Stam made a motion, seconded by Mrs. Potter, to approve pages 9 through 12 of the Human Resources Report, items 6.1.01 through 6.4.08. Voice vote carried the motion unanimously.

7.0 Other
Mrs. Potter made a motion, seconded by Ms. Pelusso, to approve page 13 of the Human Resources Report, items 7.1.01 through 7.2.01. Voice vote carried the motion unanimously.

ADJOURNMENT
A motion was made by Ms. Moritz to adjourn the meeting, seconded by Ms. Pelusso. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 9:48 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page
Susan Page, Recording Secretary