CALL TO ORDER/ROLL CALL
Chairman Mark Stephens called the Board Retreat to order in the Boardroom at 8:53 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Ms. Alexis Gonzalez, Ms. Vanessa Moritz, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Glenn Stam, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Glover Johnson.

COMMENTS ON THIS AGENDA
None.

CITIZEN PARTICIPATION
None.

TRANSITION OF LEADERSHIP
Mr. Stephens introduced Mike Monaghan, Executive Director of the Illinois Community College Trustees Association, who led the Board in the following discussion about transition of leadership. Trustees discussed the following qualities of character as beneficial in a president: candor and honesty with the Board, professional behavior, a very good work ethic, ability to balance personal and professional life, not having a personal agenda, a focus on student success, and being strong and a little thick-skinned. While this transition did not go as expected, Chairman Stephens assured that the Board would not have taken a unanimous vote to appoint Mary-Rita Moore as Interim President if they didn’t believe she would be successful in the role.

Mr. Monaghan asked what type of process this Board would like to follow as it looks for a new leader. Mr. Stephens discussed the outside advertising that has already taken place and the resumes that came forward, noting there were few qualified and all were from outside of the State of Illinois. With the current issues facing the college, there is a strong feeling toward filling the position in-house, and while the original plan did not come to fruition, the appointment of Ms. Moore was not done with the idea that there would be a search in three months. The Board wants her to succeed and lead Triton College. The Chairman stated that if there was a situation where the college needed to find a president from the outside, community leaders, employee groups, partnering high schools and groups like the League of Women Voters would be involved.

Mr. Monaghan suggested that the new president should be able to address issues that are of concern to Trustees. Ms. Peluso indicated enrollment as such an issue, stating that the college isn’t reaching everyone it could, and needs to reach out to certain populations so they understand that coming to this institution would enable them to have a completely different life. She thinks about the college in context of the growth of the community. Mr. Monaghan prompted the Trustees to identify what groups the President needs to work with toward this
end, with the following responses: internal groups such as the various employee groups, high schools and all of the school districts, and community groups.

Another issue of concern to Trustees is internal conflict; things that take the focus off the mission of the institution. The Board stated their expectation of the President to lead by listening, engaging, and overcoming, and to always keep the Board informed.

Chairman Stephens thanked Mr. Monaghan for leading this discussion, and asked if he would be available in March for the Board evaluation. He would also like to speak with Mr. Monaghan about his assistance with Board Policies.

ADJOURNMENT
A motion was made by Ms. Viverito to adjourn the meeting, seconded by Ms. Peluso. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 9:18 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page
Susan Page, Recording Secretary