Diversity Functional Committee
Meeting Minutes
February 6, 2014
B-203

Present: Richard Brown, Dr. Sherry Burlingame, Tuan Dean, Dr. Luisa Hernandez, Rosa Maria Hernandez, Mary Jeans, Gail Krahnenbuhl, Lindsey Westley, and Izabela Zurwaska

1. Welcome - Luisa welcomed everyone to the meeting.

2. New Business:
   
   - Role of Diversity in the Strategic Plan – Members of the committee who are also serving on the various Strategic Plan Tactic Teams were identified. A discussion followed about the importance for each member to always remember their responsibility of ensuring the issue of diversity is included throughout the Strategic Plan.

   - Diversity in the Budget Process – As with the Strategic Plan, it’s also important each committee member bring up the issue of diversity with cost center supervisors as they begin to develop their budget for the FY15 budget cycle. Lindsey suggested Luisa send a message to all the cost center managers addressing this topic.

     Luisa sent out the message to all cost center managers on February 12th. She also reminded them that a calendar of diversity observances is available on Triton Today, and provided a list of the current members of the Diversity Committee as resources.

   - Succession Plan – Luisa has not been successful to having Joe Klinger or another representative come to the February or March meeting to discuss Triton’s succession plan. The Committee agreed that the succession plan is very important, so a suggestion was made that a separate meeting be set up with Joe. Several committee members volunteered to attend this separate meeting to discuss the succession plan.

3. Old Business:

   - Diversity Brown Bag – A diversity brown bag, *America: Melting Pot, Salad or Stew?*, will be hosted on February 27th from 12:00 to 1:00 in the PDC. The purpose of the brown bag is to begin a conversation on diversity, and will be the first in a series of brown bags. The goal is to offer these events at least once a
quarter and include such topics as language and diversity, Latinos, cultural changes in Chicago and the western suburbs, to name a few.

4. Concerns or issues – There have been a few questions and/or concerns regarding the Diversity Protocol. Protocol is not clear, i.e. an administrator, member of the College Council, questioned whether members’ participation on the Diversity Affairs Functional Committee is affected by the new protocol. Another suggestion was for Triton to officially recognize the diversity networking groups as official groups.

5. Announcements

The Student Development Committee will be hosting a single mother fair on March 5th from 10:30-1:00 in the Student Center.

6. Next meeting – March 6th, 3:00 p.m. B-203