Diversity Functional Committee
Meeting Minutes
October 3, 2013
B-203

Present: Dr. Sherry Burlingame, Tuan Dean, Kay Frey, Dr. Luisa Hernandez, Rosa Maria Hernandez, Alicia Roberson, Dora Abbruscato, Alison Healy, Keturah Haferkamp, and Pamela Perry (guest)

1. Welcome and Introductions

Luisa welcomed everyone including our newest members, Dora Abbruscato, Keturah Haferkamp, and welcomed back Tuan Dean. Everyone introduced themselves.

Luisa reminded everyone of their responsibility of gathering and sharing diversity-related information with their individual departments. We also need to have photos taken of the new members and have them posted to the Diversity webpage. Luisa will submit a marketing request.

2. New Business:

- HLC Visit – Our guest, Pamela Perry, updated us on the visit from the HLC Team and the importance of carefully reviewing the agenda for the upcoming events. Pamela suggested we read the Self-Study, in particular Chapter 3, which has information on diversity. She also talked about the meeting with the Committee and two members of the HLC Team on Tuesday, October 22nd from 2:45-3:15 in the Board room. She encouraged as many people as possible to attend. The Committee members were also asked to review the Diversity Plan. Pamela also answered questions and concerns from committee members.

- Diversity Art Contest – We discussed in greater detail the concept of having a diversity art contest where the students are the artists. The time frame would be in the spring. We discuss ways of promoting the event, collaborators, where to display the work, how to select the winner, and potential prizes for the top three places.

- College Hour – The Committee suggested we have a College Hour to gather input from the campus community on diversity training needs and how to address them. Available dates for a college hour are Oct 29th and 31st, and Nov 11th and 19th. Luisa will work with May Jeans to schedule a date.

3. Old Business:

- Protocol on employee participation in networking groups- due to the time, this item was tabled until a future meeting.
4. Concerns or issues - none

5. Announcements
   Rosa Maria Hernandez suggested we invite Dr. Nicolas, author of *Arcadia, My Acadia*. It is a story of a Greek boy who surpassed a lot of difficulties and calamities, but finally achieved his goals; finish high school and come to America. Rosa Maria believes that a lot of students would benefit if they read this novel; because, it is a lesson of persistence and fortitude.

6. Next meeting – November 7, 3:00-4:00 in B-203