ILLINOIS COMMUNITY COLLEGE CONSORTIUM

Supplemental Term Life and Supplemental AD&D Insurance
Great news! Your employer is offering you the opportunity to purchase term life and accidental death & dismemberment insurance at group rates from Reliance Standard, a trusted benefits carrier for over a century.

Life insurance can be an important step in safeguarding your family’s overall financial plan. You may have already considered purchasing term life insurance, or you may already have insurance through another source, but have you considered all the ways your family relies on you and how term life insurance can help bring some peace of mind to both you and those you would leave behind? If you’ve considered life insurance and decided you don’t need it, read on—you may be surprised!

**Protection for the future is no accident.**

According to the U.S. Department of Transportation’s National Highway Traffic Safety Administration, more than 32,000 people died in car accidents in 2011. More than one in four Americans has been involved in a car accident in the last five years, and in the time it takes to watch a television sitcom, two people will die in car accidents in the U.S. And if that doesn’t sound compelling, consider this: experts believe that based on current trends, every single American will be involved in at least one automobile accident in his or her lifetime.¹

**And that’s just car accidents.**

Reliance Standard’s Voluntary AD&D coverage is a convenient, affordable measure of protection you can give employees and their families against the very aspects of life no one wants to think about, let alone plan for.

**“How much do I need?”**

Experts recommend that you have at least five to ten times your annual income in life insurance protection.¹ If you don’t think you already have as much coverage as you may need, this is your opportunity to secure additional protection for your family.

You can purchase the amount that’s right for you. You may be eligible to purchase as much as $750,000 of coverage.

**“I don’t need it because I don’t have any dependents.”**

Many people assume that if they don’t have dependents, they don’t need life insurance... but that is not always the case. If anyone would be affected financially by your death for any reason—including funeral expenses, hospital bills, or mortgage, student loan or credit card debts—a term life insurance policy can help cover these types of expenses. You should also consider parents or siblings who, while not your dependents, may receive financial support from you.

**“But I already have life insurance.”**

But do you have enough?

Most people are confident with their decision to purchase life insurance to help with funeral expenses, estate administration costs, debts and medical expenses not covered by health insurance. When considering these costs, it’s vital to factor in expenses like your mortgage, college tuition, a spouse’s retirement, and the cost of services you currently provide which may need to be paid for in your absence (such as home maintenance, tax preparation, etc.) as well as hidden expenses currently paid for by your employer (such as healthcare, retirement funds and other benefits).

Moreover, many people forget that certain life events result in an increased need for life insurance. For example, your children may be getting closer to college age, your spouse may not be working, or you may be supporting aging parents.

**“I don’t want to worry about keeping track of another monthly bill.”**

Your employer has made it possible for you to pay for your coverage at group rates through convenient payroll deduction. You may be able to take your coverage with you if you change jobs. And in the event that you become totally disabled, your coverage may be continued with no premiums due.

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“What do I do now?”
If you agree that you and your loved ones can benefit from this important coverage, it’s easy to get started. Simply review the accompanying materials and complete the Reliance Standard enrollment form supplied by your employer.

If you have questions or require an enrollment form, please contact your Benefits Administrator.

Additional information to aid you in your life insurance purchase decision can be found online at www.RelianceStandard.com/voluntarylife.

Why Reliance Standard?
You are buying Disability insurance from Reliance Standard Life Insurance Company, a national insurer in business for over a century.

Summary of features

Guaranteed issue amount. You may be eligible for an amount of insurance without submitting evidence of insurability.

Waiver of premium. Premiums may be waived if you should become totally disabled as defined by your policy. (Supplemental Life only)

Portability of coverage. You may be able to keep your insurance if you later become ineligible. (Supplemental Life only)

Conversion of coverage. You may be able to convert your coverage to an individual insurance policy, without having to furnish proof of good health.

Accelerated Death Benefit. This Benefit feature is designed to help offset the high cost of medical care if an insured is diagnosed as terminally ill. Accelerating benefits allows the insured to receive advanced payment of 75% of the applicable death benefit. Payment of this Benefit is subject to certain coverage requirements as described in the group policy and each certificate. (Supplemental AD&D only)

Bereavement Counseling. In cooperation with Health Management Systems of America (HMSA), we offer a toll-free counseling service to all household members who experience the loss of a loved one.

RSL Asset Account®. For benefit payments of $5,000 or more to a personal Beneficiary, we establish an RSL Asset Account® on behalf of the Beneficiary at no cost. This is an interest-bearing checking account. For benefit payments less than $5,000 or if the Beneficiary is an estate or trust, a benefit check will be issued.

On Call International Travel Assistance. On Call International provides medical assistance services for employees of our Accidental Death and Dismemberment Policyholders. Whenever your covered employees are on a trip in a foreign country or 100 miles or more from home, they are eligible for a wide array of medical and travel assistance services.

Seat Belt/Air Bag Benefit. This benefit pays an additional percentage of the Principal Sum if death occurs while riding in or driving a four-wheel vehicle while wearing a seat belt and being protected by an air bag that inflates. Payment of this benefit is subject to certain coverage requirements as described in the group policy and each certificate. (Supplemental AD&D only)

Some plan features may be applicable only to the employee and not to dependents.

You also may choose coverage for your eligible dependent children. Please see your Plan Highlights for the dependent child(ren) benefit amount(s) available to you.

What if my employment terminates?
If premiums are not being waived due to total disability, there are options that may allow you to still have life insurance protection after your employment ends.

If you leave your employer, you can keep your Supplemental Term Life insurance (and that of your insured dependents) under the plan’s portability of coverage feature by electing to pay premiums directly to Reliance Standard. Portability is available in other instances, too, but is not available if you are on waiver of premium, or if your coverage ends because of cancellation or termination of your employer’s participation or because the Group Policy terminates. Premiums are based on the prevailing rate charged to all insureds who continue coverage under the portability feature. The certificate of insurance contains complete details of this feature.

Experts recommend that you have at least five to ten times your annual income in life insurance protection.1
Conversion allows you to continue life and/or AD&D insurance protection by converting your group term life and/or AD&D insurance to an individual permanent life insurance policy without submitting proof of good health. Your insured spouse and your insured child(ren) can also convert. Conversion is also available to you and insured dependents in other situations, but is not available if you are on waiver of premium, or if coverage ends because you stopped paying premiums. Conversion rights are fully explained in the certificate of insurance.

**Why should I buy this coverage now?**
You are given the best guaranteed issue opportunity(ies) when you enroll during your initial eligibility period (within 31 days of first becoming eligible for this insurance). And because the guaranteed issue amount is higher during your initial eligibility period than it will be for any future annual enrollments, there are fewer amounts subject to proof of good health requirements.

**How much does this insurance cost?**
Supplemental Term Life and Supplemental AD&D insurance is offered at group rates through convenient payroll deduction (your employer will tell you the date your first payroll deduction will be taken*). Please see the premium table sheets for your rates for this coverage.

Your cost for insurance for yourself is based on your age and the benefit amount you select. Your cost for insurance for your spouse is based on his/her age and the benefit amount you select for him/her. Child(ren) are covered for one composite rate, the amount of which depends on the child(ren) benefit amount you select.

You will see from the premium table sheets that for employees and spouses rates increase as an insured moves from one age bracket to the next. Age brackets are in five-year increments.

Reliance Standard reserves the right to change the rates for this insurance plan, but you can never be singled out for a rate increase.

*If payroll deduction of premiums should begin prior to Reliance Standard’s approval of your application, it does not mean that coverage is in effect. Premium(s) paid for coverage not issued will be returned.

**How do I enroll?**
During an approved enrollment period, you must be an eligible employee who is actively performing all the regular duties of your occupation to enroll. You must complete, sign and return the application to your employer during the enrollment period.

- Fill out the enrollment application form. Be sure to answer all the questions about your benefit choices.
- Return the form to your employer.

**Do I have to answer medical questions or have a physical?**
It depends. If you apply for only an eligible guaranteed issue amount, you do not have to answer medical questions, provided you apply for coverage within 31 days after initial eligibility and you (or your spouse) have not been previously declined for life insurance coverage with Reliance Standard or an affiliate; have not had your coverage postponed; have not had your application withdrawn; or have not voluntarily terminated your insurance with Reliance Standard or an affiliate.

Any application for an amount of insurance over the guaranteed issue amount requires completion of an Evidence of Insurability application.

It’s not often that a physical examination is required. However, it can be necessary if Reliance Standard is unable to obtain enough information to permit proper consideration of your application. Reliance Standard bears the cost of tests and exams that it requires.

**Can I get more coverage later?**
Yes. Reliance Standard recognizes that your insurance needs may change at a time that does not coincide with an annual enrollment—like at marriage or divorce, or the birth or adoption of the first dependent child. These are called "life event changes" and allow you to apply, or change your amount of insurance outside of the formal enrollment period. You must make the election within 31 days after life event change, and cannot increase coverage for an amount that will exceed the guaranteed issue amount.
When will coverage end?

Your coverage will end when the earliest of the following occurs:

- Premium is not paid as required
- You exercise the conversion privilege
- You no longer meet the eligibility requirements for this insurance (except for insurance continued in accordance with Group policy provisions)
- You enter military service, not including the Reserves or National Guard (except for insurance continued in accordance with Group policy provisions)
- Your employer’s participation in the plan ends
- The master Group policy terminates

Dependent coverage will end when the earliest of the following occurs:

- Your insurance ends
- Premium is not paid as required
- The dependent no longer meets the definition of an eligible dependent
- The dependent exercises the conversion privilege

Are there other benefits I should know about?

Your Supplemental Term Life and Supplemental AD&D insurance (and that of your insured dependents) can continue on a premium paying basis (see your employer for details on length of time).

- If you are on a leave of absence approved by your employer under the Family and Medical Leave Act of 1993
- You are on an approved leave of absence due to entering military service of the United States

You must continue to pay your premiums while on either of these leaves. All coverage provisions apply during the leave period, except that for military service leave there is no coverage for any loss which occurs while you are on active duty if such loss is caused by or arises out of such military service, including but not limited to war or act of war (declared or undeclared).

Complete details of these benefits are contained in the Certificate of Insurance.

Reliance Standard will allow an ANNUAL re-enrollment whereby employees can increase their optional life/AD&D benefit by $10,000, without Evidence of Insurability, even if the resulting level of coverage exceeds the non-medical maximum. Employees not currently enrolled for coverage can elect $10,000 without Evidence of Insurability as well during the annual enrollment.

Anyone previously declined for coverage may submit Evidence of Insurability and be approved for any increase. This applies to any ANNUAL or OPEN enrollment that is negotiated.

The guarantee issue still applies at the time of initial coverage election and medical evidence will apply for any level increase in coverage thereafter, unless the increase in coverage is tied to the ANNUAL enrollment.

“I don’t have a high-risk lifestyle.”

Accidental death is more common than most people realize. More than half of all injury-related deaths occur in homes and communities, and unfortunately, accidental deaths in the U.S. are rising at an alarming rate—more than 20 percent over a ten-year period, reaching 113,000 deaths in 2005. Accidental death is a silent epidemic in America.

**Term Life Insurance**

**Eligibility**
Each active full-time employee working hours as required by your employer per week, except any person working on a temporary or seasonal basis.

**Coverage Options**
Employee: Option of $10,000 to $750,000 in increments of $10,000, subject to evidence of insurability for amounts over Guarantee Issue Limit.
Spouse: Option of $10,000 to $750,000 in increments of $10,000, subject to evidence of insurability for amounts over Guarantee Issue Limit.
Dependent Child(ren): Age 14 days up to age 26 - $2,500, $5,000, $7,500 or $10,000.

**Guarantee Issue Limit**
Employee: $150,000.
Spouse: $100,000.
Coverage may not exceed seven (7) times annual earnings.
Spouse coverage amount may not exceed employee’s amount.

**Provisions**
- Accelerated Death Benefit
- Portability
- Waiver of Premium
- Conversion

**AD&D Insurance**

**Eligibility**
All Active Full-Time Employees working hours as required by your employer per week except any person working on a temporary or seasonal basis.

**Coverage**
Employee & Spouse: Option of $10,000 to $750,000 of 24 hour AD&D Coverage (in $10,000 increments)*
Coverage may not exceed seven (7) times annual earnings.
Spouse coverage amount may not exceed employee’s amount.
Child: 10% of employee’s benefit to maximum of $10,000.

**Provisions**
- Exposure and Disappearance coverage
- Conversion Benefit
- Reserve National Guard Benefit
- WorldNet Travel Assistance
- Seat Belt/Air Bag Benefit

**Exclusions**
The Policy does not cover any loss caused by: war; an accident that occurs while in the armed forces; riding in a non-civilian aircraft; suicide; intentionally self-inflicted injuries; commission or attempted commission of an assault or felony; acute or chronic alcoholic intoxication; voluntary consumption of an illegal or controlled substance or a non-prescribed narcotic or drug. Exclusions may vary by state.

**Schedule of Benefits**

<table>
<thead>
<tr>
<th>Loss of</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loss of Life</td>
<td>The Principal Sum</td>
</tr>
<tr>
<td>Loss of Two or More Members</td>
<td>The Principal Sum</td>
</tr>
<tr>
<td>Loss of Speech and Hearing</td>
<td>The Principal Sum</td>
</tr>
<tr>
<td>Loss of One Member</td>
<td>1/2 The Principal Sum</td>
</tr>
<tr>
<td>Loss of Speech or Hearing</td>
<td>1/2 The Principal Sum</td>
</tr>
<tr>
<td>Loss of Thumb and Index Finger of the Same Hand</td>
<td>1/4 The Principal Sum</td>
</tr>
</tbody>
</table>

Other losses may be covered as well.
Please see your HR Manager.

**Contribution**
100% employee paid.
Supplemental Life/AD&D Insurance Rates

Note: You will be automatically enrolled in Supplemental AD&D coverage upon election of Supplemental Life insurance.

Monthly Employee/Spouse Rates per $10,000 of Benefit

<table>
<thead>
<tr>
<th>Age</th>
<th>Rate</th>
<th>Age</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under age 30</td>
<td>$ .67</td>
<td>55-59</td>
<td>$ 5.13</td>
</tr>
<tr>
<td>30-39</td>
<td>$ .86</td>
<td>60-64</td>
<td>$ 8.17</td>
</tr>
<tr>
<td>40-44</td>
<td>$ 1.33</td>
<td>65-69</td>
<td>$12.83</td>
</tr>
<tr>
<td>45-49</td>
<td>$ 2.00</td>
<td>70 and over</td>
<td>$26.00</td>
</tr>
<tr>
<td>50-54</td>
<td>$ 3.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Dependent Child(ren) from 14 days up to age 26**
Rates are per unit of coverage

<table>
<thead>
<tr>
<th>Coverage Amount</th>
<th>Rate*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,500</td>
<td>$ .55</td>
</tr>
<tr>
<td>$5,000</td>
<td>$1.10</td>
</tr>
<tr>
<td>$7,500</td>
<td>$1.65</td>
</tr>
<tr>
<td>$10,000</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*One rate for all eligible dependent children in family, regardless of number

**AD&D — unmarried dependent up to age 26 or up to age 30 if a military veteran; (1) Illinois resident; (2) served as a member of the active or reserve of any branch of the Armed Forces of the United States, and (3) has received a release or discharge other than a dishonorable discharge.

Rate Example
Employee age 40 elects $100,000, Spouse age 37 elects $50,000, Dependent Child Coverage of $10,000.

Cost:
Employee:
$1.33 (age banded rate) x $100,000/10,000 = $ 13.30

Spouse:
$0.86 (age banded rate) x $50,000/10,000 = $ 4.30

Child:
$2.20 (unit rate) = $ 2.20

Total Monthly Cost = $ 19.80

Please read this important information

This brochure does not describe the whole plan. It is not an insurance policy. This brochure provides an overview and answers some of the most common questions. There is a detailed description of the plan’s provisions, limitations, and exclusions in the Certificate of Insurance, which is issued to you after your application is processed. Applications may be subject to medical underwriting.

There is also a detailed description of all provisions of the Group plan in the master Group policy, which is the legal contract. If there are discrepancies between this brochure and the master Group policy, the Group policy takes precedence.

Reliance Standard Life Insurance Company is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. In New York, insurance products and services are provided through First Reliance Standard Life Insurance Company, Home Office: New York, NY.

Plan arranged and managed by Gallagher Benefit Services, the employee benefits division of Arthur J. Gallagher & Co. Gallagher receives a 9.5% commission compensation for the marketing and administrative services they provide.

Benefits are provided by policy form series LRS-6422 and LRS-8604, et al.

Gallagher Benefit Services, Inc.