



As we are in the midst of this new semester, my sincere thanks is extended to the entire campus community for your focus on student success and your commitment to supporting their academic endeavors.

Over the course of the last year, I along with the leadership team have taken steps to move the campus forward to discuss issues surrounding diversity, equity and inclusion (DEI). We committed to engaging an external consultant to help us begin having meaningful conversation across campus. I want to update you on our progress.

We have selected The Kaleidoscope Group to facilitate listening sessions and focus groups to gain a deeper understanding of perceptions and experiences around key DEI topics at Triton College. The Kaleidoscope Group is a Chicago-based diversity and inclusion firm that has been assisting organizations, including community colleges, for 30 years through their DEI journeys.

Findings from the listening sessions and focus groups will be combined with other institutional data to provide insight-driven recommendations for implementing a long-term, sustainable strategy to support an inclusive learning environment.

We value the many unique experiences and perspectives represented across our campus. To ensure as many perspectives as possible are shared and gathered, Kaleidoscope will conduct three (3) listening sessions and complete 11 focus groups across different demographic groups within the college community.

The listening sessions will be open to all Triton faculty and staff. The dates, location and times for the listening sessions are below, and will also be shared via other communications vehicles as the dates approach:

- Tuesday, February 25, 1-2 p.m., B204/210
- Monday, March 2, 10-11 a.m., B204/210
- Wednesday, March 11, 5-6 p.m., E-210E

A random selection process will be used whenever possible to encourage participation in the focus groups. In the next few days, individuals will receive information about the focus group dates, times

and locations. Participation is not required, but highly recommended, as we encourage everyone to ensure their voice is included in these conversations.

Broader campus involvement is a shared goal among our faculty and staff, and more engagement can foster sustainable institution-wide impact, so I look forward to your participation. As an institution of access and support, we can more fully embrace and value the unique needs and experiences of the diverse groups so important to our campus culture.

President Moore