

Triton College offers outstanding educational opportunities in a diverse, studentcentered environment.

There are more than 110 degree and certificate programs available for students seeking an associate degree, planning to transfer to a four-year college or university, or looking to gain in-demand skills that will help them succeed in the workforce.

If you are looking to develop or add to your company's internship program, we can help!

### Internship opportunities are available in the following programs:

- Automotive Technology
- Business Management
- Computer Information Systems
- Construction Management
- Engineering Technology
  - Mechanical Design
  - Mechatronics
- Fire Science
- Horticulture
- Hospitality Industry Administration
  - Culinary Arts
  - Baking and Pastry
  - Hotel Management
  - Restaurant Management
- Visual Communication
  - Graphic Design
  - Digital Photography

# **Internship Advantage Program**

Offered through Career Services

## **Employer Benefits:**

#### **Talent Acquisition**

• Everyone is looking for new talent. Triton College's Internship Advantage Program gives you access to a pipeline of talented and motivated individuals that YOU help to develop.

#### **Close the Skills Gap**

- By providing students with real world experience, you are ensuring that skills like professionalism, communication, teamwork and critical thinking are being developed during real, day to day experiences. Additionally, you can assess an intern's knowledge, skills and abilities prior to offering them full time employment.

#### Bring Your Company's DEI Plan to Life

 Triton College students come from diverse backgrounds and therefore offer diverse perspectives, thereby enriching your company's innovative and creative business approaches. Bring your DEI plan to life by participating in a relevant, tangible activity.

#### **Improved Retention Rates**

 Did you know that higher productivity and retention can be achieved through internships? The 2021 NACE Internship & Co-op Survey found that more than half of employers had a higher five-year retention rate from employees that were hired through internship programs.

#### **Employer Responsibilities**

- Provide a supportive environment and assist students with creating and achieving three learning goals.
- Meet with a faculty advisor twice; at the beginning and the end of the semester.
- Sign student time sheet verifying hours worked.
- Complete an employer evaluation at the end of the work experience.

# Don't delay! Develop your future workforce.

#### **Help students:**

- Get a head start on their careers.
- Clarify their career goals and understand their options.
- Connect classroom theory to "real-world" experience.
- Build their industry-based network.

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