

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:23 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Mr. Luke Casson, Mr. Glover Johnson, Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Rich Regan.

APPROVAL OF BOARD MINUTES

Ms. Viverito made a motion, seconded by Ms. Peluso, to approve the minutes of the Regular Board Meeting of December 17, 2019. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

None.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association Vice President Daniele Manni reported that there are three new full-time faculty members this semester, and elections for new officers will be held soon.

Mid-Management Association President Kay Frey reported that they are busy planning In-Service and are looking forward to enrollment activities.

Adjunct Faculty Association President Bill Justiz reported that their In-Service went well and that faculty are happy to be back teaching.

STUDENT SENATE REPORT

Student Trustee Steven Page reported that the semester just started, Club Day was held today to introduce the variety of clubs to students, and TCSA is busy planning for the rest of the year.

BOARD COMMITTEE REPORTS

Finance/Maintenance & Operations

Ms. Peluso reported that the committee forwarded all of the action items on the January agenda to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

None.

PRESIDENT'S REPORT

President Mary-Rita Moore reported that it's wonderful to welcome students back to a new year and a new semester.

CHAIRMAN'S REPORT

Chairman Mark Stephens discussed the ongoing budget process, highlighting the following. Campus renewal with \$175 million in capital improvements has been accomplished over recent years without adversely affecting staffing. Over the last 7 to 8 years, deficit spending has occurred with the reserve dropping to about \$9-10 million. The college's sources of revenue are: state funding, local property taxes, and tuition. Despite the agenda out of Springfield to raise revenue through sports gaming, legalized marijuana, and a graduated income tax, the Governor's Office is saying to prepare for budget cuts. Increased revenue from property taxes from Triton's district cannot be expected if people are to keep their homes. 2020 is the last year of the tuition increase plan in place, and another plan needs to be developed.

Mr. Stephens stated that we need to spur revenue, and the realistic way to do that is to raise enrollment. He called upon everyone to work together and continue to move forward, noting that initiatives like the Math Lab—inventive and creative things to make the student experience better, benefit both the students and the institution. Other revenue-generating ideas such as facility rentals will help, and Mr. Stephens asked that anyone with an idea bring it forward to their supervisor. Getting families onto campus, using the sports facilities for example, is important to build the reputation of Triton, and help engender the feeling of "*this is my college*" in the community.

Mr. Stephens commented that these kinds of issues will be discussed in tonight's Board Retreat. He will ask again that the Board be utilized out in the community.

Chairman Stephens congratulated new Senate President Senator Don Harmon from Oak Park.

NEW BUSINESS

BOARD POLICY – First Reading

Human Resources 4145 Sexual Harrassment

Student Affairs 5201 Academic Placement

These are first reads and will return to the Board in February for approval. Mr. Stephens commented that more Board Policies will be coming forward as they are reviewed by counsel.

BOARD POLICY – Second Reading

Governance 1166 Board Evaluation

Student Affairs 5902 Athletic Scholarships and Grants-In-Aid

ACTION EXHIBITS

Mr. Stephens asked for the Action Exhibits to be taken as a group along with the second reading of the Board Policies, including:

16394 Budget Transfers

16395 Facility Fee Waiver: Federal Bureau of Investigation

16396 Facility Fee Waiver: U.S. Census Bureau

- 16397 Facility Fee Waiver: West 40 Intermediate Service Center No. 2 and Community Alliance**
- 16398 Renewal of Beverage and Sponsorship Agreement with Pepsi Beverages Company**
- 16399 Annual Contract Subscription with Emsi**
- 16400 Addendum to Clinical Affiliation Agreement with Rush University Medical Center**

Ms. Peluso made a motion to approve the Board Policy second reads and Action Exhibits, seconded by Mr. Johnson. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Peluso made a motion, seconded by Ms. Viverito, to pay the Bills and Invoices in the amount of \$1,045,249.56.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter,
Ms. Viverito, Mr. Stephens.

Absent: Mr. Regan.

Motion carried 6-0 with the Student Trustee voting yes.

CLOSED SESSION

Ms. Peluso made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter,
Ms. Viverito, Mr. Stephens.

Absent: Mr. Regan.

Motion carried 6-0 with the Student Trustee voting yes. The Board went into Closed Session at 6:47 p.m.

RETURN TO OPEN SESSION

Ms. Peluso made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter,
Ms. Viverito, Mr. Stephens.

Absent: Mr. Regan.

Motion carried 6-0 with the Student Trustee voting yes. The Board returned to Open Session at 7:07 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Ms. Viverito made a motion, seconded by Ms. Peluso, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.5.02. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Ms. Viverito made a motion, seconded by Mr. Casson, to approve pages 2 through 6 of the Human Resources Report, items 2.1.01 through 2.7.01. Voice vote carried the motion unanimously.

3.0 Administration

Ms. Peluso made a motion, seconded by Mr. Casson, to approve page 7 of the Human Resources Report, items 3.1.01 through 3.3.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 8 and 9 of the Human Resources Report, items 4.1.01 through 4.5.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 10 and 11 of the Human Resources Report, items 5.1.01 through 5.6.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 13 through 19 of the Human Resources Report, items 6.1.01 through 6.4.02. Voice vote carried the motion unanimously.

7.0 Other

Ms. Viverito made a motion, seconded by Mr. Casson, to approve page 20 of the Human Resources Report, items 7.1.01 through 7.3.01. Voice vote carried the motion unanimously.

ADJOURNMENT

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Peluso to adjourn the meeting, seconded by Mr. Johnson. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:08 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page
Susan Page, Recording Secretary