

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees, held via public teleconference, to order at 6:47 p.m. All provisions for conducting this meeting remotely were followed in compliance with the Open Meetings Act, with President Mary-Rita Moore and others present in the Triton College Boardroom. The following roll call was taken.

Present: Mrs. Lisa Bickel, Mr. Luke Casson, Mr. Glover Johnson, Mr. Steven Page,  
Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

**APPROVAL OF BOARD MINUTES**

Ms. Viverito made a motion, seconded by Mr. Casson, to approve the minutes of the Regular Board Meeting of October 20, 2020.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

None.

**REPORTS/ANNOUNCEMENTS – Employee Groups**

Faculty Association President Leslie Wester reported that faculty continue to be flexible to our fluid environment and are working to finish the semester. She wished everyone a happy Thanksgiving.

Mid-Management Association Vice President Dorota Krzykowski reported on the work of managers in the Transfer Center, Testing Center, and Student Support Services, noting that the Testing Center has been re-certified for five years by the National College Testing Association.

Classified Association President Katrina Mooney reported that positive feedback has been received about institutional communications about Covid cases and resources available.

Adjunct Faculty Association President Bill Justiz reported that adjuncts are encouraging students to register for spring and wished everyone a happy Thanksgiving.

**STUDENT SENATE REPORT**

TCSA President Megan Sroka reported on recent student activities and announced that PTK will hold an induction ceremony this Friday evening via Zoom.

## **BOARD COMMITTEE REPORTS**

### Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, reviewed, and is in support of all of the items pertaining to academic and student affairs.

### Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on November 4, reviewed 14 new business items and 2 purchasing schedules, and forwarded all items to the Board with a recommendation for approval.

## **ADMINISTRATIVE REPORT**

Workforce Equity Initiative Grant: Vice President of Academic Affairs Susan Campos reported that Triton has been awarded a second cycle of grant funding for the ICCB Workforce Equity Initiative Grant. The grant of \$1.046 million will serve high-need students in accelerating them to a good job, and covers their tuition, books, transportation, and other support. Dr. Campos noted that our first year in the grant was highly successful, offering 9 programs, serving 162 students, and meeting all goals of participation.

## **PRESIDENT'S REPORT**

President Mary-Rita Moore discussed the shared value of Excellence – committing to doing outstanding and exceptional work – and the many ways she sees it reflected at Triton College. She acknowledged student accomplishments in the SURGE program, the Testing Center for its re-certification, faculty Antigone Sharris with the college's receipt of the Future of Industry Award for manufacturing camps, Director of Health Services Laura Hill for her tireless work during the pandemic, and the Administration of the College for their leadership and contributions during this time. President Moore wished everyone a happy Thanksgiving.

## **CHAIRMAN'S REPORT**

Chairman Mark Stephens discussed development of a Covid vaccine and the hope of a return to some normalcy in the coming months. He expressed his pride in serving on the Board at this time as the college does phenomenal work in serving our students and community with a feeling of teamwork and camaraderie.

Mr. Stephens discussed the state budget situation with the failure of the constitutional amendment and news of possible 10-15 percent budget cuts. He charged administration to plan for possible cuts without affecting employees and was happy to report that administration has contingency plans in place. Mr. Stephens thanked employees for stepping up when necessary. He wished everyone a wonderful Thanksgiving.

## **NEW BUSINESS**

BOARD POLICY – Second Reading

Academic Affairs

**6175 Harassment, Discrimination, and Misconduct**

Mr. Johnson made a motion to enact the revised Policy, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16515 Budget Transfers**
- 16516 Infinity Transportation Management Agreement**
- 16517 2021 Blue Cross Blue Shield PPO Premium Rates**
- 16518 2021 Blue Cross Blue Shield HMO Premium Rates**
- 16519 2021 Pay Flex FSA Administrative Services Fees**
- 16520 2021 Delta Dental PPO Premium Rates**
- 16521 2021 Voluntary Delta Dental Premium Rates**
- 16522 2021 Employee Health Insurance Co-Premiums**
- 16523 Agreement with Proctorio Inc.**
- 16524 American Digital – Purchase of HP Network Hardware**
- 16525 American Digital – Purchase of HP Server Hardware**
- 16526 Disposal of Obsolete Computer Equipment**
- 16527 Release of Property – Five Fume Extractors**
- 16528 Curriculum Recommendations – October 2020**

Mrs. Potter made a motion to approve the Action Exhibits, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

PURCHASING SCHEDULES

**B43.06 Continuing Ed Guide – Spring 2021**

**B43.07 Snow Removal Service – FY 21**

Mr. Casson made a motion to approve the Purchasing Schedules, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

### **BILLS AND INVOICES**

Mrs. Potter made a motion, seconded by Mr. Regan, to pay the Bills and Invoices in the amount of \$3,168,755.82.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

### **CLOSED SESSION**

Mr. Casson made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:13 p.m.

### **RETURN TO OPEN SESSION**

Mrs. Potter made a motion to return to Open Session, seconded by Mr. Regan.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 7:28 p.m.

### **HUMAN RESOURCES REPORT**

#### **1.0 Faculty**

No action on page 1 of the Human Resources Report.

**2.0 Adjunct Faculty**

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 2 and 3 of the Human Resources Report, items 2.1.01 through 2.8.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**3.0 Administration**

No action on page 4 of the Human Resources Report.

**4.0 Classified, Police & Engineers**

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve page 5 of the Human Resources Report, items 4.1.01 through 4.4.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**5.0 Mid-Management**

Mr. Casson made a motion, seconded by Mr. Regan, to approve page 6 of the Human Resources Report, items 5.1.01 through 5.4.01

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**6.0 Hourly Employees**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 7 and 8 of the Human Resources Report, items 6.1.01 through 6.3.01

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**7.0 Other**

Ms. Viverito made a motion, seconded by Mr. Regan, to approve page 9 of the Human Resources Report, items 7.1.01 through 7.3.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

**ADJOURNMENT**

Chairman Stephens wished everyone a happy Thanksgiving.

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Mrs. Potter to adjourn the meeting, seconded by Mr. Casson.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Mr. Stephens, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes. Chairman Stephens adjourned the meeting at 7:34 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Elizabeth Potter  
Board Secretary

Susan Page  
Susan Page, Recording Secretary