

Regular Meeting of the Board of Trustees

Agenda

Tuesday, March 15, 2022

I.	CALL TO ORDER	March 15, 2022 at 6:30 p.m.	
II.	PLEDGE OF ALLEGIANCE	Boardroom (A-300)	
III.	ROLL CALL		
IV.	APPROVAL OF BOARD MINUTES – VOLUME LVIII Minutes of the Regular Board Meeting of February 15, 2022, No. 11		
V.	COMMENTS ON THIS AGENDA		
VI.	CITIZEN PARTICIPATION		
VII.	REPORTS/ANNOUNCEMENTS – Employee Groups		
VIII.	STUDENT SENATE REPORT		
IX.	BOARD COMMITTEE REPORTS A. Academic Affairs/Student Affairs B. Finance/Maintenance & Operations		
Χ.	ADMINISTRATIVE REPORT		
XI.	PRESIDENT'S REPORT		
XII.	CHAIRMAN'S REPORT		
XIII.	NEW BUSINESS A. Action Exhibits 16717 Budget Transfers 16718 Disposal of Obsolete Computer Equipmen 16719 AT&T ADI-Ethernet Phone Service 16720 Change of Course Fees for Selected Account 16721 Purchase of Accuplacer Units for Placement 16722 Curriculum Recommendations	unting and Business Courses	

B. Purchasing Schedules

C. Bills and Invoices

D. <u>Closed Session</u> – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation

E. <u>Human Resources Report</u>

*Administrative Contract Renewals

Garrick Abezetian, Associate Vice President of Athletics & Athletic Activities

Michael Garrity, Associate Vice President of Information Systems

Paul Jensen, Associate Vice President of Academic Innovation & Workforce Education

Joseph Klinger, Associate Vice President of Human Resources

John Lambrecht, Associate Vice President of Facilities

Jennifer Davidson, Dean of Business & Technology

Humberto Espino, Assistant Vice President of Technology & Innovation

Pamela Harmon, Dean of Health Careers & Public Service Programs

Denise Jones, Dean of Retention & Student Engagement

Jacqueline Lynch, Dean of Adult Education

Hilary Meyer, Dean of Academic Success

Purva Rushi, Assistant Vice President of Institutional Initiatives, Planning & Accreditation

Kurian Tharakunnel, Executive Director of Research & Institutional Effectiveness

Sam Tolia, Director of Marketing Services

Raquel Cotuno, Executive Director of Grants Development

James Reynolds, Executive Director of Finance

Colleen Rockafellow, Executive Director of Business Operations

Derek Salinas-Lazarski, Associate Dean of Arts & Sciences

Ken Smith, Director of Admissions

Shelley Tiwari, Director of Faculty Development & Student Success

Brenda Jones Watkins, Special Assistant to the President

Katie Rullo, Assistant Dean of Continuing Education

Alexandria Terrazas, Associate Dean of Business & Technology

XIV. COMMUNICATIONS – INFORMATION

- A. Human Resources Information Materials
- B. Informational Material

XV. ADJOURNMENT

*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (https://www.triton.edu/about/administration/board-of-trustees/).

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Garrick Abezetian as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Athletics & Athletic Activities. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$171,928 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Garrick Abezetian and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois

or minors.	
Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Michael Garrity as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Information Systems. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$171,928 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Michael Garrity and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and John Lambrecht as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Facilities. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$177,858 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of John Lambrecht and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
- 1	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Paul Jensen as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Innovation & Workforce Education. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$156,526 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Paul Jensen and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College),
	County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Joseph Klinger as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Human Resources. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$161,166 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Joseph Klinger and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Jennifer Davidson as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Business & Technology. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$121,707 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Jennifer Davidson and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Humberto Espino as Administrator (hereinafter referred to as "Administrator") for the position of Assistant Vice President of Technology & Innovation. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$130,427 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Humberto Espino and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Pamela Harmon as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Health Careers & Public Service Programs. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$126,999 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Pamela Harmon and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Denise Jones as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Retention & Student Engagement. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$116,415 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Denise Jones and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

	D 1 CT . CG . C 0 11 D' . C .
Administrator	Board of Trustees of Community College District
	No. 504 (Triton College),
	County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Jacqueline Lynch as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Adult Education. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$124,146 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Jacqueline Lynch and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Hillary Meyer as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Academic Success. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$116,415 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Hillary Meyer and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Purva Rushi as Administrator (hereinafter referred to as "Administrator") for the position of Assistant Vice President of Institutional Initiatives, Planning & Accreditation. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$116,415 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Purva Rushi and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Kurian Tharakunnel as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director, Research & Institutional Effectiveness. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$126,629 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Kurian Tharakunnel and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Sam Tolia as Administrator (hereinafter referred to as "Administrator") for the position of Director of Marketing. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$130,427 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Sam Tolia and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and James Reynolds as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director of Finance. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$116,199 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of James Reynolds and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Colleen Rockafellow as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director of Business Operations. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$95,249 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Colleen Rockafellow and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Derek Salinas-Lazarski as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Arts & Sciences. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$97,154 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Derek Salinas-Lazarski and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Ken Smith as Administrator (hereinafter referred to as "Administrator") for the position of Director of Admissions. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$95,249 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Ken Smith and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Shelley Tiwari as Administrator (hereinafter referred to as "Administrator") for the position of Director of Faculty Development & Student Success. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$106,714 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Shelley Tiwari and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Katie Rullo as Administrator (hereinafter referred to as "Administrator") for the position of Assistant Dean of Continuing Education. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$73,588 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Katie Rullo and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Brenda Jones Watkins as Administrator (hereinafter referred to as "Administrator") for the position of Special Assistant To The President. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$52,110 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Brenda Jones Watkins and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15th day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Raquel Cotuno as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director, Grants Development. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from July 1, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$117,385 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Raquel Cotuno and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	Ву:

This Agreement is made and entered into this 15 day of March 2022 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Alexandria Terrazas as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Business & Technology. It is agreed as follows:

- 1. The Board shall employ the Administrator commencing from March 16, 2022 and ending June 30, 2023 and said Administrator shall be compensated at the annual basic salary rate of \$94,000 payable in installments.
- 2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
- 3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
- 4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
- 5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
- 6. This Agreement is for the personal services of Alexandria Terrazas and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
- 7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator	Board of Trustees of Community College District No. 504 (Triton College), County of Cook and State of Illinois
	By:
	By: