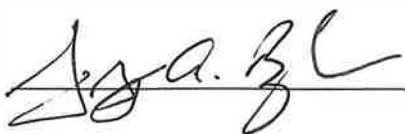


## AGREEMENT

This Agreement is made and entered into this 19th day of November 2024 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Gregg Beglau as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Adult Education. It is agreed as follows:


1. The Board shall employ the Administrator commencing from September 29, 2024 and ending June 30, 2025 and said Administrator shall be compensated at the annual basic salary rate of \$118,000 payable in installments.
2. The Administrator has represented to the Board that he has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Gregg Beglau and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

  
\_\_\_\_\_

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By:   
\_\_\_\_\_

By:   
\_\_\_\_\_

## AGREEMENT

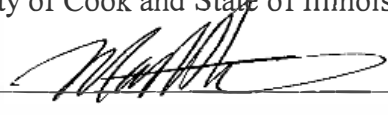
This Agreement is made and entered into this 19th day of November 2024 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Justyna Kohtz as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Business & Technology. It is agreed as follows:

1. The Board shall employ the Administrator commencing from November 22, 2024 and ending June 30, 2025 and said Administrator shall be compensated at the annual basic salary rate of \$109,975 payable in installments.
2. The Administrator has represented to the Board that she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Justyna Kohtz and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

  
\_\_\_\_\_

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By:   
\_\_\_\_\_

By:   
\_\_\_\_\_