

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 7:06 p.m. The following roll call was taken.

Present: Mr. Luke Casson, Mr. Glover Johnson, Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

APPROVAL OF BOARD MINUTES

Ms. Viverito made a motion, seconded by Ms. Peluso, to approve the minutes of the Regular Board Meeting of June 18, 2019. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

Sean Lowder, student, addressed the Board regarding Coach Olsen's employment. He discussed his belief that Coach Olsen is a great coach with great character.

Stephen Lowder, parent, addressed the Board regarding Coach Olsen. He discussed the dedication of Coach Olsen to his craft and to his students.

Jeremia Sowell, student, addressed the Board regarding Coach Olsen. He discussed how Coach Olsen guided him when he started and is helping him graduate and gain scholarships with universities.

Tiffany Hayes, Assistant Track Coach, addressed the Board regarding Coach Olsen. She discussed Coach Olsen's character and importance to the Track & Field program.

Angel Smith, student, addressed the Board regarding Coach Olsen. He discussed how Coach Olsen helped him by taking him in, teaching him things, and making him more mature.

Chairman Stephens expressed his appreciation for those who came here tonight in support of Coach Olsen. While he can't speak publicly about the matter, he commented that he has heard nothing but good things about the coach. Mr. Stephens explained that when certain things occur, there is no other action that can be taken; college athletics are governed by the NJCAA (National Junior College Athletic Association), and their rules must be followed.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association President Joe Dusek thanked Vice President of Academic Affairs Susan Campos for the Memorandum of Understanding for co-chairs of the math department.

Mid-Management Association President Kay Frey reported that mid-managers are busy helping students in many areas of the college as well as negotiating their contract. She stated that all are waiting for a fair and equitable contract.

Classified Association President Renee Swanberg reported that classified negotiations are not progressing as had been hoped. She discussed the many things classified staff do to help run the college.

Adjunct Faculty Association President Bill Justiz reported that the adjunct contract is settled. He congratulated Jim Hagearty on his 34 years at the college.

Chairman Stephens stated that Board meetings are to inform and provide transparency, and while negotiations cannot be discussed publicly, he is confident that the team working on behalf of the Board is negotiating in good faith.

STUDENT SENATE REPORT

TCSA President Laura Martin Del Campo introduced herself as the new Student Association President. She reported that Campus Net meetings have been occurring over the summer to help clubs learn regulations and event planning.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Ms. Viverito commented that the committee does not meet in July.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on July 3, reviewed six new business items and two purchasing schedules, and unanimously approved forwarding all items to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

Adjunct Faculty Recognition: Interim Dean of Continuing Education Colleen Rockafellow honored and thanked Adjunct Faculty Jim Hagearty for his 34 years of service in Criminal Justice and Continuing Education. She stated that he has helped train thousands of students and congratulated him on his retirement.

Guided Pathways: President Mary-Rita Moore reported that the college is beginning year 6 of its 7-Year Strategic Plan. She noted that progress has been made on the three goals of Increasing College Readiness, Improving College Completion, and Closing Skills Gaps, but there is still more to do, including assessment and modifications to achieve those goals. To that end, discussions about Guided Pathways have begun across campus, and tonight, Vice President of Academic Affairs Susan Campos and Vice President of Enrollment Management and Student Affairs Jodi Koslow Martin will present an introduction to Guided Pathways.

Dr. Campos explained that Guided Pathways is a model to redesign the experience for college students by 1) mapping pathways to student end goals; 2) helping students choose and enter a program pathway; 3) keeping students on track; and 4) ensuring that students are learning. This is a college-wide initiative with an anticipated implementation date of Spring 2021. There will be a speaker at the fall faculty workshops to bring the message of Guided

Pathways to everyone. Dr. Koslow Martin shared examples of Guided Pathway models at other institutions that put the focus more on students. She believes this model can be achieved at Triton with a culture of welcome and a culture of care.

There was discussion among Trustees about the characteristics of students today, with many undecided about their futures and careers, and how it can be difficult to capture the attention of community college students with their varied priorities beyond their education. It was acknowledged that this initiative will not be easily or quickly implemented and needs everyone's buy-in, but it makes sense toward student success.

It was reported that a Steering Committee will guide the initiative with work groups set up across campus, and students will be involved. A timeline will be created, and the Board will be kept up to date. The Board will also be provided with information on the success of Guided Pathways at other colleges.

Quarterly Grants Report: Executive Director of Grants Development Sacella Smith reported that FY 19 ended with \$6.4 million in grants awarded, which is \$400,000 over last year. She highlighted the award of \$179,131 for the AmeriCorps State Mentoring Expansion Project for mentoring and tutoring, there are pending funding requests of over \$2.2 million, and the Grants annual report will be ready in September.

PRESIDENT'S REPORT

None.

CHAIRMAN'S REPORT

Chairman Mark Stephens reported that the A Building Entrance construction has a really nice look that will change the nature of the feel when entering campus. He discussed that making the campus welcoming and changing the way people think about Triton College is the idea behind many of the developments occurring at Triton, including the bond projects and bringing youth athletic teams onto campus. Mr. Stephens stressed the importance of consistently providing a positive impression of the college.

Chairman Stephens noted that news out of Springfield has been positive. He encouraged everyone to continue working together to solve problems, implement initiatives, and boost enrollment.

NEW BUSINESS

BOARD POLICY – Second Reading

Student Affairs

5201.1 Change of Grades

Academic Affairs

6080 Course Syllabi

Ms. Viverito made a motion to enact the revised Board Policies, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16322 Budget Transfers**
- 16323 Certificate of Final Completion and Authorization of Final Payment for the J, N, & T Buildings Mechanical Upgrades Project**
- 16324 Certificate of Final Completion and Authorization of Final Payment for the T Building Linear Drain Replacement Project**
- 16325 Ratification of IEA-NEA Adjunct Faculty Negotiated Agreement 2019-2024 – Confirmation of Board Poll**

The Board Poll was conducted on July 1 and 2, 2019 with a vote of 7-0 including the Student Trustee and Mr. Casson abstaining.

- 16326 ILLINET/OCLC Services FY 20**
- 16327 Intergovernmental Agreement with Oak Park & River Forest High School**
- 16328 Clinical Affiliation Agreement with Advocate Christ Medical Center**
- 16329 Clinical Affiliation Agreement with Advocate Medical Group**
- 16330 Clinical Affiliation Agreement with Advocate Occupational Health**
- 16331 Clinical Affiliation Agreement with Dreyer Clinic Inc.**
- 16332 Addendum Clinical Affiliation Agreement with University of Chicago Medical Center**

Ms. Peluso made a motion to approve the Action Exhibits, seconded by Ms. Viverito. Voice vote carried the motion unanimously with the exception of item 16325 which carried 7-0 including the Student Trustee and Mr. Casson abstaining.

PURCHASING SCHEDULES

- B42.01 Catering Services – Child Development Center**
- B42.02 Pavement Repair – Building H**

Ms. Peluso made a motion to approve the Purchasing Schedules, seconded by Mr. Johnson. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Peluso made a motion, seconded by Mr. Johnson, to pay the Bills and Invoices in the amount of \$2,280,415.51.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

CLOSED SESSION

Ms. Peluso made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 8:17 p.m.

RETURN TO OPEN SESSION

Ms. Viverito made a motion to return to Open Session, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 9:02 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.4.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Ms. Peluso made a motion, seconded by Mr. Casson, to approve page 2 of the Human Resources Report, item 2.1.01. Voice vote carried the motion unanimously.

3.0 Administration

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve page 3 of the Human Resources Report, items 3.1.01 through 3.3.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 4 and 5 of the Human Resources Report, items 4.1.01 through 4.5.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve page 6 of the Human Resources Report, items 5.1.01 through 5.5.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Ms. Peluso made a motion, seconded by Mr. Page, to approve pages 7 through 11 of the Human Resources Report, items 6.1.01 through 6.3.07. Voice vote carried the motion unanimously.

7.0 Other

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 12 through 15 of the Human Resources Report, items 7.1.01 through 7.7.17. Voice vote carried the motion unanimously.

ADJOURNMENT

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Peluso to adjourn the meeting, seconded by Mr. Page. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 9:05 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page

Susan Page, Recording Secretary