

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:48 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Mr. Luke Casson, Mr. Glover Johnson, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Steven Page, Mr. Rich Regan.

**APPROVAL OF BOARD MINUTES**

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve the minutes of the Board Budget Hearing of July 16, 2019 and the Regular Board Meeting of July 16, 2019. Voice vote carried the motion unanimously.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

Ruby Hilker, employee, addressed the Board about the Classified contract, how employees are feeling they are not valued during the ongoing negotiations, and they ask for a fair contract now.

Charles Harper, CCCTU, addressed the Board about ongoing negotiations and brought copies of petitions signed by members of the Mid-Management and Classified bargaining units that were delivered to the President's Office last Thursday.

Tony Johnson, President of CCCTU, addressed the Board as a representative of the Classified and Mid-Management, discussing the sacrifices made by the employee groups and opining about institutional priorities.

Toni Johnson, Mid-Management employee, addressed the Board about the culture on campus during contract negotiations and the feeling that employees are treated like their contributions don't matter.

Joe Dusek, President of the Faculty Association, discussed the ongoing negotiations with the Classified and Mid-Management bargaining units.

Cassandra Hutchinson, Mid-Management employee, discussed the many departments that make up the union groups currently negotiating their contracts, stating that they are human resources and deserve a contract that is fair.

James Johnson, Academic Advisor, discussed his work and the high level of turnover in the past year, noting that a culture of trust, shared vision, and mutual regard is needed during these negotiations.

**REPORTS/ANNOUNCEMENTS – Employee Groups**

Mid-Management Association President Kay Frey recited a sample listing of departments staffed by Mid-Managers and the services they provide to students. She noted that Mid-Managers believe in working together, helping the community, and helping students, and asked if the administration can believe in the managers.

Classified Association President Renee Swanberg commented that Classified staff love the students and help them daily, and keep each area of the college running efficiently. She stated that Classified are not feeling valued on a daily basis.

**STUDENT SENATE REPORT**

Student Association President Laura Martin Del Campo reported that the first official Student Life CampusNet meeting for the semester has been held. She announced that there is a new form of application that can be completed online, allowing any employee to apply to be an advisor to a student club.

**BOARD COMMITTEE REPORTS**

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, reviewed, and are in support of the items pertaining to academic and student affairs on the Board agenda.

Finance/Maintenance & Operations

Ms. Peluso reported that the committee forwarded thirteen new business items with a recommendation for approval by the Board.

**ADMINISTRATIVE REPORT**

EMT Student Awards: Fire Science Program Coordinator Bill Justiz presented the Daniel Johnson EMT Excellence Award for the Fall 2018 semester to Izabela Drewniana.

Ms. Drewniana is a Chicago resident and earned a Bachelor's Degree in Biology from UIC before returning to Triton. She plans to become a paramedic and eventually, a doctor.

Ms. Drewniana was applauded for her achievements.

**PRESIDENT'S REPORT**

President Mary-Rita Moore reported that the Fall Semester is off to a successful start, noting that she has had the opportunity to speak with Ms. Martin Del Campo and other students at their club event today. Ms. Moore announced the alumni golf event coming up the first Friday in September. Lastly, President Moore introduced four new administrators: Interim Dean of Health Careers & Public Service Programs Pam Harmon, Executive Director of Strategic Planning & Accreditation Dr. Purva Rushi, Dean of Business & Technology Dr. Jennifer Davidson, and Director of Admissions Ken Smith.

**CHAIRMAN'S REPORT**

Chairman Mark Stephens thanked the Triton employees for coming to the meeting tonight, and encouraged them to attend regularly to gain a better understanding. Mr. Stephens complimented Associate Vice President of Facilities John Lambrecht on the completion of the main entranceway and lobby of the A Building and also the new Physics Lab in the D Building.

NEW BUSINESS

BOARD POLICY – First Reading

Governance

1166 Board Evaluation

Business Services

3515 Employee Technology Reimbursement

These are first readings and will be submitted for second reading with a request for approval at the September Board meeting.

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16333 Verizon Wireless Site Lease Agreement**
- 16334 Facility Rental Fee Waiver: Triton Foundation 27<sup>th</sup> Annual President's Reception**
- 16335 Facility Rental Fee Waiver: Illinois Comptroller's Office of Susana Mendoza**
- 16336 DePue Mechanical, HVAC Services**
- 16337 Hayes Mechanical, HVAC Services**
- 16338 Murphy & Miller, HVAC Services**
- 16339 W.J. O'Neil Chicago, HVAC Services**
- 16340 Equal Employment Opportunity and Affirmative Action Program Fiscal Year 2019 Summary**
- 16341 Microsoft Consolidated Campus Agreement with CDW-G**
- 16342 Advocate Illinois Masonic Medical Center Agreement**
- 16343 Loyola University Medical Center Agreement**
- 16344 Village of North Riverside Fire Department Agreement**
- 16345 Approval and Release of Closed Session Minutes of the Board of Trustees**
- 16346 Destruction of Closed Session Verbatim Recordings**

Ms. Peluso made a motion, seconded by Mr. Johnson, to approve the action exhibits.

It was clarified that exhibits 16345 and 16346 are brought forward in accordance with state statutes. It was explained that the four HVAC Services exhibits are requests for pre-approval of expenses that may be needed on an emergency basis for aging HVAC equipment.

Exhibit 16335 was discussed as unusual in that it requests not only a waiver of facility rental fees, but also a waiver of the actual costs of supporting personnel. Such a waiver would be inconsistent with past practice.

Roll Call Vote:

Affirmative with the exception of Action Exhibit 16335:

Mr. Casson, Mr. Johnson, Ms. Peluso, Mrs. Potter, Ms. Viverito,  
Mr. Stephens.

Absent: Mr. Page, Mr. Regan.

Motion carried 6-0 approving all action exhibits with the exception of item 16335, which failed 0-6.

**BILLS AND INVOICES**

Ms. Peluso made a motion, seconded by Mrs. Potter, to pay the Bills and Invoices in the amount of \$2,248,357.11.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Ms. Peluso, Mrs. Potter, Ms. Viverito,  
Mr. Stephens.  
Absent: Mr. Page, Mr. Regan.

Motion carried 6-0.

**CLOSED SESSION**

Ms. Peluso made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Ms. Peluso, Mrs. Potter, Ms. Viverito,  
Mr. Stephens.  
Absent: Mr. Page, Mr. Regan.

Motion carried 6-0. The Board went into Closed Session at 7:29 p.m.

**RETURN TO OPEN SESSION**

Ms. Peluso made a motion to return to Open Session, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Ms. Peluso, Mrs. Potter, Ms. Viverito,  
Mr. Stephens.  
Absent: Mr. Page, Mr. Regan.

Motion carried 6-0. The Board returned to Open Session at 8:43 p.m.

**HUMAN RESOURCES REPORT**

**1.0 Faculty**

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 1 through 6 of the Human Resources Report, items 1.1.01 through 1.8.01. Voice vote carried the motion unanimously.

**2.0 Adjunct Faculty**

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 7 through 10 of the Human Resources Report, items 2.1.01 through 2.9.01. Voice vote carried the motion unanimously.

**3.0 Administration**

Ms. Peluso made a motion, seconded by Mr. Casson, to approve pages 11 and 12 of the Human Resources Report, items 3.1.01 through 3.4.01. Voice vote carried the motion unanimously.

**4.0 Classified, Police & Engineers**

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve pages 13 through 17 of the Human Resources Report, items 4.1.01 through 4.11.02. Voice vote carried the motion unanimously.

**5.0 Mid-Management**

Mrs. Potter made a motion, seconded by Ms. Viverito, to approve pages 18 through 20 of the Human Resources Report, items 5.1.01 through 5.5.01. Voice vote carried the motion unanimously.

**6.0 Hourly Employees**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 21 through 24 of the Human Resources Report, items 6.1.01 through 6.3.12. Voice vote carried the motion unanimously.

**7.0 Other**

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 25 through 28 of the Human Resources Report, items 7.1.01 through 7.8.02. Voice vote carried the motion unanimously.

**ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Peluso to adjourn the meeting, seconded by Mr. Johnson. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 8:45 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Diane Viverito  
Board Secretary

Susan Page  
Susan Page, Recording Secretary