

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:38 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Mr. Luke Casson, Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Glover Johnson.

COMMENTS ON THIS AGENDA

Mr. Stephens asked to re-order the agenda, bringing the Chairman's Report to this point, followed by Citizen Participation, and then the President's Report. He explained that due to personal matters, he will need to leave the meeting early. Without objection, the agenda proceeded as requested.

CHAIRMAN'S REPORT

Chairman Mark Stephens noted that he is not going to talk about current negotiations, as that would be inappropriate in this public meeting, but will speak to issues raised last month and give facts to provide a clear understanding of the Board's perspective.

Mr. Stephens discussed the college's longstanding interest in the Golfland property, and the 2017 purchase of the property at the below-market cost of \$3.6 million. He commented on the Trustees' charge of looking toward the future for the benefit of our students and community, and how advantageous this acquisition was for our school.

Mr. Stephens discussed the entrance to the A Building, recently renovated at a minimal cost of \$485,000. He noted that the entrance, which is the front door of our school, was shortchanged by the Capital Development Board in 1995, when they ran out of funding during the renovation project to correct original construction defects.

Mr. Stephens reported that 80.2 percent of every dollar spent at Triton College goes to labor. He discussed raises given over the last nine year period, including when staff were compensated for a rise in insurance costs.

Chairman Stephens discussed the budget situation in the State of Illinois, and the new Governor's three components of legalization of marijuana, gambling, and a constitutional amendment for a graduated income tax. There is uncertainty surrounding all three components, and Mr. Stephens showed recent headlines and communications to state agencies advising to prepare for cuts, some saying up to 10 percent reductions.

To illustrate the Board's commitment to employees, Mr. Stephens discussed past reductions in force, with Triton losing only four employees to RIF since 2016. Other colleges in Illinois had significant layoffs during the state budget impasse; for example, Harper laid off 29 employees. Because the Board chose to reimburse \$10.788 million to the operating fund

after the \$53 million bond issue in 2016, people were not put out of their jobs. Mr. Stephens emphasized that the Board never wants to vote for something that puts people out of their jobs through no fault of their own. He noted that the Board also chose to front MAP grant funds to students to keep the students in school and keep employees working.

Mr. Stephens discussed the timeline of negotiations and that negotiations are proceeding in good faith, noting that a tentative agreement has been reached with Classified, and sessions are scheduled with Mid-Managers. He mentioned the agreement made in 2016 with Administration, Confidential, Exempt, Mid-Management, Police, Engineers, and Classified employees to delay raises on July 1 when state money was frozen (with raises subsequently paid on October 14), which showed a commitment of working together. Mr. Stephens suggested we now endeavor to get back to that spirit. He thanked employees for attending tonight and letting him explain the facts.

APPROVAL OF BOARD MINUTES

Ms. Viverito made a motion, seconded by Mr. Casson, to approve the minutes of the Regular Board Meeting of August 27, 2019. Voice vote carried the motion unanimously.

CITIZEN PARTICIPATION

Cassandra Hutchinson of Oak Park addressed the Board about a Mid-Management fair contract, and through a show of hands of staff present, demonstrated a feeling of being inadequately appreciated.

Brent Damsz, Triton employee, addressed the Board about Mid-Management concerns, commenting that union members attended last week's Corn Roast to talk to students to gain support.

Sol Rivera, Triton student, addressed the Board in support of staff. She commented on her work study experience in RSVP and the understanding assistance she received from Kay Frey and Minerva McLaren.

Tony Johnston from CCCTU 1600 Union addressed the Board regarding contract negotiations, calling for retroactive pay and respect to the staff.

Joe Dusek, Local 1600, addressed the Board regarding Mid-Management contract negotiations, commenting that packing the Boardroom is a way to get a response, and noting that the Mid-Managers have a mediator coming in next week.

Ruby Hilker, Classified employee, addressed the Board regarding Classified contract negotiations, expressing dismay on the length of time in negotiations and feeling treated as disposable.

Chairman Stephens thanked the employees for attending.

PRESIDENT'S REPORT

President Mary-Rita Moore introduced Dean of Arts & Sciences Kevin Li to provide an update on iLaunch, which is partially funded by a \$1 million Title III Grant and an institutional investment of \$350,000. Dean Li described the iLaunch program which accelerates students through developmental math, up to three courses in a semester, into credit courses. The program uses adaptive software and includes embedded support services like advising and tutoring and teaches students skills to succeed in college. Student outcomes were shared, including course success rates for MAT 045 and MAT 055 increasing from 52% to 61% in one year after the introduction of iLaunch, and success rates in MAT 045 jumping in one year from 59% to 80%. Dean Li described iLaunch as a promising program to address equity and inclusiveness, allowing minority students a chance to get ahead, and showed a brief documentary film of a Triton student in the program.

Athletic Director Harry McGinnis was introduced to present two of Triton's newest full-time employees, who he described as Triton success stories. Emily Anderson is now the Athletic Academic Coordinator, and Tim McKinney, the Sports Information Specialist.

President Moore reported that the Triton College Foundation has announced the honorees for the Foundation President's Reception on November 6 as Cook County Clerk Karen Yarbrough and River Grove Mayor David Guerin. She also invited all to come out to the Fall Family Fun Fest this Saturday, September 28.

TRUSTEE DEPARTURE

Chairman Stephens stepped down as Chair, turning the meeting over to Vice Chairwoman Peluso, and he exited the Boardroom at 8:13 p.m.

REPORTS/ANNOUNCEMENTS – Employee Groups

Mid-Management Association President Kay Frey reported on the variety of events that Mid-Managers work on to promote the college and support students and community, and called for a fair contract.

Classified Association President Renee Swanberg reported that Classified have a tentative agreement they hope to vote on soon, and stand with Mid-Managers on their journey to a fair contract.

STUDENT SENATE REPORT

Mr. Page described last week's Corn Roast as a raging success with great student attendance in both sessions.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, chaired by Trustee Johnson, and reviewed and voted in support of all of the items pertaining to academic and student affairs.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on September 11, reviewed ten new business items and two purchasing schedules, and forwarded all items to the Board with a recommendation for approval.

NEW BUSINESS

BOARD POLICY – Second Reading

Governance

1166 Board Evaluation

Business Services

3515 Employee Technology Reimbursement

Ms. Viverito made a motion to enact revised Board Policy 1166 and new Board Policy 3515, seconded by Mr. Regan. Voice vote carried the motion unanimously.

ACTION EXHIBITS

With leave of the Board, Ms. Peluso asked for the Action Exhibits to be taken as a group, including:

16347 Approval of FY 2019 Audit

Christine Torres from the auditing firm of Crowe, LLP presented the audit to the Board, highlighting that the audit opinion is unmodified. There are no material journal entries, and no new pronouncements. She noted that it was a great audit overall, with staff providing helpful support.

16348 Certification of Chargeback Reimbursement, Fiscal Year 2020

16349 Adoption of FY 2020 Budget

16350 FY 2020 Student Activities Budget and Expenditures

16351 Disposal of Obsolete Equipment

16352 Pitney Bowes Services Agreement

16353 Course Fee Change for CHM 140 & 141

16354 Course Fee Change for RHT 101 & 102

16355 Dominican University Housing Agreement – Confirmation of Board Poll

16356 Achieving the Dream Agreement

16357 Facility Rental Fee Waiver: Township of Proviso

Mrs. Potter made a motion to approve the Action Exhibits, seconded by Mr. Regan. Voice vote carried the motion unanimously.

PURCHASING SCHEDULES

B42.03 Printing of Diploma

B42.04 Districtwide Schedule of Classes – Spring 2020

Ms. Viverito made a motion to approve the Purchasing Schedules, seconded by Mrs. Potter. It was confirmed that the vendor for the Printing of Diploma was selected based on the lowest qualified bid. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Viverito made a motion, seconded by Mr. Regan, to pay the Bills and Invoices in the amount of \$1,301,604.64.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito.
Absent: Mr. Johnson, Mr. Stephens.

Motion carried 5-0 with the Student Trustee voting yes.

CLOSED SESSION

Ms. Viverito made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mr. Casson.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito.
Absent: Mr. Johnson, Mr. Stephens.

Motion carried 5-0 with the Student Trustee voting yes. The Board went into Closed Session at 8:28 p.m.

RETURN TO OPEN SESSION

Mr. Regan made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito.
Absent: Mr. Johnson, Mr. Stephens.

Motion carried 5-0 with the Student Trustee voting yes. The Board returned to Open Session at 9:28 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Ms. Viverito made a motion, seconded by Mr. Casson, to approve page 1 of the Human Resources Report, items 1.1.01 and 1.2.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Ms. Viverito made a motion, seconded by Mr. Regan, to approve pages 2 through 7 of the Human Resources Report, items 2.1.01 through 2.8.01. Voice vote carried the motion unanimously.

3.0 Administration

Mr. Regan made a motion, seconded by Ms. Viverito, to approve pages 8 and 9 of the Human Resources Report, items 3.1.01 through 3.4.04. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Mr. Regan made a motion, seconded by Ms. Viverito, to approve pages 10 and 11 of the Human Resources Report, items 4.1.01 through 4.5.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Mrs. Potter made a motion, seconded by Mr. Casson, to approve pages 12 and 13 of the Human Resources Report, items 5.1.01 through 5.6.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Mr. Regan made a motion, seconded by Ms. Viverito, to approve pages 14 through 17 of the Human Resources Report, items 6.1.01 through 6.4.01. Voice vote carried the motion unanimously.

7.0 Other

Mr. Regan made a motion, seconded by Ms. Viverito, to approve pages 18 and 19 of the Human Resources Report, items 7.1.01 through 7.2.04. Voice vote carried the motion unanimously.

ADJOURNMENT

Motion was made by Ms. Viverito to adjourn the meeting, seconded by Mrs. Potter. Voice vote carried the motion unanimously. Vice Chairwoman Peluso adjourned the meeting at 9:30 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page
Susan Page, Recording Secretary