

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:48 p.m. Following the Pledge of Allegiance, roll call was taken.

Present: Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Luke Casson, Mr. Glover Johnson.

APPROVAL OF BOARD MINUTES

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve the minutes of the Regular Board Meeting of September 24, 2019. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

Kay Frey from Franklin Park addressed the Board regarding Mid-Managers. She noted that Mid-Managers continue to negotiate for a fair, respectful contract and on October 11 provided nine possible meeting dates, She announced that managers took a vote about going out to strike if necessary, with 80% voting yes, and urged that dates be set up and negotiations continue in good faith. Chairman Stephens replied that dates will be set and the college will focus on serving our students. He thanked everyone for their attendance.

REPORTS/ANNOUNCEMENTS – Employee Groups

Classified Association President Renee Swanberg reported that Classified stand by Mid-Managers.

Adjunct Faculty Association President Bill Justiz reported that Adjuncts are looking forward to the Foundation President’s Reception in November.

STUDENT SENATE REPORT

Mr. Page reported that Men’s and Women’s Soccer teams had “pink out” games last week in support of Breast Cancer Awareness Month with funds raised given to the Metropolitan Breast Cancer Task Force. The Women’s Softball team also wears pink jerseys in October to raise awareness. Mr. Page continued that the annual Halloween Fall Fest will be held on October 31 in the Student Center cafeteria with a live DJ and contests to encourage student involvement.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, reviewed, and are in support of all of the items pertaining to academic and student affairs.

Finance/Maintenance & Operations

Ms. Peluso reported that the committee met on October 2, reviewed four new business items, and forwarded all items to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

None.

PRESIDENT'S REPORT

President Mary-Rita Moore introduced two new administrators: Dr. Belkis Torres-Capeles, Dean of Continuing Education, and Andrea Bangura, Dean of Students.

President Moore noted that for the next few days the college will focus on the Guided Pathways initiative with our coaches visiting and working with various groups on campus. Guided Pathways is a structured framework to redesign the student experience at Triton.

CHAIRMAN'S REPORT

Chairman Mark Stephens welcomed Dean Torres-Capeles and Dean Bangura to Triton College.

Mr. Stephens addressed Ms. Frey's comments regarding Mid-Management contract negotiations, stating that the administration has an obligation to negotiate in good faith. He asked Vice President of Business Services Sean Sullivan to explain the situation of meeting scheduling. Mr. Sullivan commented that three sessions were held with a mediator, as insisted upon by the managers, with movement made on both sides. Now managers want to abandon mediation, and since the nine possible meeting dates were provided to administration on Friday, October 11, his office has been working with the mediator and counsel to schedule. The mediator has indicated that proceeding in mediation may be ineffective if both parties are not willing. Therefore, Mr. Sullivan's office is working only with counsel to schedule meetings, and expects dates to be set by tomorrow.

Chairman Stephens stated that this Board and Administration has always stood behind and stood up for employees, citing the Bond Issue in 2016 when the Board decided to roll the parking lot projects already completed into the issue. This enabled putting \$11 million into the operating funds to avoid mass layoffs experienced by other community colleges during the State budget impasse.

Mr. Stephens concluded that Triton College supports its employees, but exists for the students and the district taxpayers, and will continue to serve the students. He again encouraged attendance at Board meetings to see and hear what is going on at the institution.

NEW BUSINESS

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16358 Budget Transfers**
- 16359 Addendum to Cooperative Agreement with Amita Saint Francis Hospital**
- 16360 Affiliation Agreement with Gottlieb Memorial Hospital**
- 16361 Change of Course Fee for MAT 085 iLaunch Sections**
- 16362 College Curriculum Committee Recommendations**
- 16363 Negotiated Agreement with Triton College Classified Association 2019-2023**
- 16364 Negotiated Agreement with Triton College Stationary Engineers Local 399, 2019-2025**

Ms. Peluso made a motion to approve the Action Exhibits, seconded by Ms. Viverito.

In response to a question about the Course Fee for MAT 085, Vice President of Academic Affairs Dr. Susan Campos explained that this will allow for students to have materials for class starting on day one, increasing their success. The agreement also allows for a reduced price of the material for the student. Mr. Stephens mentioned the iLaunch Lab video shown at last month's Board meeting that highlights how much this helps our students advance through developmental math courses. He emphasized the importance of sharing this information with the high schools in our district.

Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Peluso made a motion, seconded by Mr. Regan, to pay the Bills and Invoices in the amount of \$1,146,078.28.

Roll Call Vote:

Affirmative: Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito,
Mr. Stephens.

Absent: Mr. Casson, Mr. Johnson.

Motion carried 5-0 with the Student Trustee voting yes.

CLOSED SESSION

Ms. Viverito made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito,
Mr. Stephens.

Absent: Mr. Casson, Mr. Johnson.

Motion carried 5-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:06 p.m.

RETURN TO OPEN SESSION

Ms. Peluso made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito,
Mr. Stephens.

Absent: Mr. Johnson, Mr. Casson.

Motion carried 5-0 with the Student Trustee voting yes. The Board returned to Open Session at 7:55 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Ms. Viverito made a motion, seconded by Ms. Peluso, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.4.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 2 and 3 of the Human Resources Report, items 2.3.01 through 2.8.01. Voice vote carried the motion unanimously.

3.0 Administration

Ms. Viverito made a motion, seconded by Mr. Regan, to approve page 4 of the Human Resources Report, items 3.2.01 through 3.3.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Ms. Viverito made a motion, seconded by Mr. Regan, to approve pages 5 through 7 of the Human Resources Report, items 4.1.01 through 4.8.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Mrs. Potter made a motion, seconded by Mr. Page, to approve pages 8 and 9 of the Human Resources Report, items 5.1.01 through 5.3.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Mr. Regan made a motion, seconded by Mrs. Potter, to approve pages 10 and 11 of the Human Resources Report, items 6.1.01 through 6.3.01. Voice vote carried the motion unanimously.

7.0 Other

Mrs. Potter made a motion, seconded by Ms. Peluso, to approve pages 12 through 14 of the Human Resources Report, items 7.1.01 through 7.7.01. Voice vote carried the motion unanimously.

ADJOURNMENT

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Peluso to adjourn the meeting, seconded by Mrs. Potter. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:59 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Diane Viverito
Board Secretary

Susan Page
Susan Page, Recording Secretary