

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:55 p.m. The following roll call was taken.

Present: Mr. Luke Casson, Mr. Glover Johnson, Mr. Steven Page, Ms. Donna Peluso, Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

**APPROVAL OF BOARD MINUTES**

Ms. Peluso made a motion, seconded by Mr. Johnson, to approve the minutes of the Regular Board Meeting of October 15, 2019. Voice vote carried the motion unanimously.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

None.

**REPORTS/ANNOUNCEMENTS – Employee Groups**

Mid-Management Association President Kay Frey reported that Mid-Managers are adjusting to their new schedules.

Adjunct Faculty Association President Bill Justiz congratulated Tom Olson on the successful President's Reception last week, and wished everyone a happy Thanksgiving.

**STUDENT SENATE REPORT**

TCSA President Laura Martin Del Campo reported on the following activities. Last month's Halloween Fall Fest was successful with new ideas and changes implemented. Model Illinois Government took a trip to Chicago today. Science lectures the month include information about a Baltic Region research experience, and "Plastic, Not So Fantastic" to raise awareness. Phi Theta Kappa will hold an Induction Ceremony this week and officer elections on December 2. TCSA and PTK are having a Veterans Collection Drive, and flyers were distributed through the Boardroom. Mr. Page added that the TCSA met today for a pot luck luncheon, and announced that the TCSA Recognition Dinner in Spring of 2020 will be held on the Mystic Blue Cruise on Lake Michigan.

**BOARD COMMITTEE REPORTS**

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met last week, reviewed all of the items pertaining to academic and student affairs, and are supportive of those items.

Finance/Maintenance & Operations

Ms. Peluso reported that the committee met on November 6, reviewed 14 new business items and 3 purchasing schedules, and forwarded those items to the Board with a unanimous recommendation for approval.

**ADMINISTRATIVE REPORT**

None.

**PRESIDENT'S REPORT**

President Mary-Rita Moore congratulated Triton's Chi Zeta chapter of Phi Theta Kappa on their attainment of a 5 Star Chapter for the eight year in a row. She wished everyone a happy Thanksgiving.

**CHAIRMAN'S REPORT**

Chairman Mark Stephens reported that the Foundation President's Reception was well attended and a job well done. He commented on the Men's Soccer Team's great season, winning the Regional Tournament and doing well in the District Tournament, losing only to the team that went on to win the National Championship; and added that the Men's and Women's Basketball seasons are both off to a great start.

Mr. Stephens noted that the Board is looking forward to a 2020 rollout of a Learning Lab initiative that is expected to make a difference to our students in college readiness reading/writing, similar to the student success realized in math through the iLaunch Lab.

Chairman Stephens wished everyone a happy Thanksgiving.

**NEW BUSINESS**

**ACTION EXHIBITS**

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16365 Budget Transfers**
- 16366 Certificate of Final Completion and Authorization of Final Payment for A-Building Entrance Canopy Project**
- 16367 Certificate of Final Completion and Authorization of Final Payment for A-Building Toilet Room Renovations**
- 16368 Certificate of Final Completion and Authorization of Final Payment for Gymnasium Painting Project, R-Building**
- 16369 Certificate of Final Completion and Authorization of Final Payment for Chemical Storage Room Renovation, D-Building**
- 16370 Certificate of Final Completion and Authorization of Final Payment for Pavement Repair, H-Building**
- 16371 Certificate of Final Completion and Authorization of Final Payment for Roof Top Unit Work Project**
- 16372 Facility Rental Fee Waiver: Riveredge Hospital**
- 16373 Purchase of Apple Equipment with CDW-G**
- 16374 2020 Blue Cross Blue Shield HMO Premium Rates**
- 16375 2020 Blue Cross Blue Shield PPO Premium Rates**
- 16376 2020 Delta Dental PPO Premium Rates**

- 16377 2020 Voluntary Delta Dental Premium Rates**
- 16378 Employee Health Insurance Co-Premiums**
- 16379 Addendum to Master Affiliation Agreement with Northshore University HealthSystem**
- 16380 College Curriculum Committee Recommendations, October 2019**
- 16381 College Curriculum Committee Recommendations, November 2019**
- 16382 Notice and Unilateral Implementation of the Triton College LBFO of November 1, 2019 for Mid-Managers – Confirmation of Board Poll**

Ms. Peluso made a motion to approve the Action Exhibits, seconded by Ms. Viverito. Mr. Stephens asked for an explanation of how Employee Health Insurance Co-Premiums are currently structured, and how they would change with Action Exhibit 16378. The following details were provided by Vice President of Business Services Sean Sullivan, Associate Vice President of Finance & Business Services Garry Abezetian, and Associate Vice President of Human Resources Joe Klinger. The co-premium is paid by employees each payday, and is currently a flat rate. The structure has been in place for twelve years, with the cost going up about \$10 per pay period each year for all covered employees. The Action Exhibit contains the recommendation for a tiered structure based on earnings from the Insurance Committee, which is comprised of all full-time employee groups. This recommended structure will result in the loss of \$33,000 of contributions. The Insurance Committee meets only in March and October and is presenting this recommendation for it to be in place for the Open Enrollment period occurring now through mid-December and effective January 1. Chairman Stephens advised that when a drastic change is coming forward at the college, it should be presented to the Board with all of the background information and time to consider options. Trustees agreed that timely information is needed for an intelligent vote to be taken.

**Roll Call Vote:**

Affirmative on Action Exhibits 16365 – 16377 and 16379 – 16382:

Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Negative on Action Exhibit 16378:

Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes on all Action Exhibits with the exception of 16378, which failed by a vote of 0-7 with the Student Trustee voting no.

**PURCHASING SCHEDULES**

**B42.05 Snow Removal Service – FY 20**

**B42.06 Continuing Ed Guide – Spring 2020**

**B42.07 HIA Equipment**

Ms. Peluso made a motion to approve the Purchasing Schedules, seconded by Mr. Regan. In response to a question about the HIA Equipment, it was explained that this is an upgrade of equipment funded by the Perkins grant. Voice vote carried the motion unanimously.

**BILLS AND INVOICES**

Ms. Peluso made a motion, seconded by Mrs. Potter, to pay the Bills and Invoices in the amount of \$4,361,553.08.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

**CLOSED SESSION**

Ms. Peluso made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 7:29 p.m.

**RETURN TO OPEN SESSION**

Ms. Peluso made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Mr. Casson, Mr. Johnson, Mr. Page, Ms. Peluso, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 8:18 p.m.

**HUMAN RESOURCES REPORT**

**1.0 Faculty**

Ms. Viverito made a motion, seconded by Ms. Peluso, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.3.01. Voice vote carried the motion unanimously.

**2.0 Adjunct Faculty**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 2 through 4 of the Human Resources Report, items 2.1.01 through 2.8.01. Voice vote carried the motion unanimously.

**3.0 Administration**

Ms. Peluso made a motion, seconded by Ms. Viverito, to approve page 5 of the Human Resources Report, items 3.1.01 through 3.5.01. Voice vote carried the motion unanimously.

**4.0 Classified, Police & Engineers**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 6 through 8 of the Human Resources Report, items 4.1.01 through 4.7.01. Voice vote carried the motion unanimously.

**5.0 Mid-Management**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 9 through 11 of the Human Resources Report, items 5.1.01 through 5.8.01. Voice vote carried the motion unanimously.

**6.0 Hourly Employees**

Ms. Peluso made a motion, seconded by Mrs. Potter, to approve pages 12 through 15 of the Human Resources Report, items 6.1.01 through 6.3.04. Voice vote carried the motion unanimously.

**7.0 Other**

Ms. Peluso made a motion, seconded by Mr. Regan, to approve pages 16 through 18 of the Human Resources Report, items 7.1.01 through 7.9.02. Voice vote carried the motion unanimously.

**ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Viverito to adjourn the meeting, seconded by Ms. Peluso. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 8:21 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Diane Viverito  
Board Secretary

Susan Page  
Susan Page, Recording Secretary