



**Regular Meeting of the  
Board of Trustees**

**Agenda**

**Tuesday, December 17, 2019**

- I. CALL TO ORDER** December 17, 2019 at 6:30 p.m.  
Boardroom – A-300
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF BOARD MINUTES – VOLUME LVI**  
Minutes of the Audit Committee (Committee of the Whole) of  
November 19, 2019, No. 6  
Minutes of the Regular Board Meeting of November 19, 2019, No. 7  
Minutes of the Board Retreat of November 19, 2019, No. 8
- V. COMMENTS ON THIS AGENDA**
- VI. CITIZEN PARTICIPATION**
- VII. REPORTS/ANNOUNCEMENTS – Employee Groups**
- VIII. STUDENT SENATE REPORT**
- IX. BOARD COMMITTEE REPORTS**
  - A. Academic Affairs/Student Affairs
  - B. Finance/Maintenance & Operations
- X. ADMINISTRATIVE REPORT**
- XI. PRESIDENT’S REPORT**
- XII. CHAIRMAN’S REPORT**
- XIII. NEW BUSINESS**
  - A. Board Policy – First Reading  
Governance  
1166 Board Evaluation  
  
Student Affairs  
5902 Athletic Tuition Waiver

B. Action Exhibits

- 16383 Resolution Abating Taxes Levied for Debt Service on Series 2014 & 2015 General Obligation Bonds
- 16384 2019 Tax Levy
- 16385 Certification of Compliance with Truth in Taxation Act
- 16386 Budget Transfers
- 16387 Beverage and Sponsorship Agreement with Pepsi Beverages Company
- 16388 Sound Incorporated Lenel Premise Alarm System Update Agreement
- 16389 2020 PayFlex FSA Administrative Services Fees
- 16390 2020 Triton College Health Benefit Plan (Blue Cross Blue Shield PPO) Employee Co-Premium Rates
- 16391 Memorandum of Understanding with the Illinois Brotherhood of Electrical Workers (IBEW) Renewable Energy Fund, Inc.
- 16392 Independent Contractor Agreement #2 with Fredrick Stanley
- 16393 College Curriculum Committee Recommendations, December 2019

C. Purchasing Schedules

D. Bills and Invoices

- E. Closed Session – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation

F. Human Resources Report

Offer Position/Administrative Contract Approval\*

- 3.1.01 Lee Jackson, Executive Director of Work Force Equity Initiative
- 3.2.01 Hilary Meyer, Dean of Academic Success

**XIV. COMMUNICATIONS – INFORMATION**

- A. Human Resources Information Materials
- B. Informational Material

**XV. ADJOURNMENT**

\*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (<https://www.triton.edu/about/administration/board-of-trustees/>) and in the A Building 3<sup>rd</sup> floor lobby.

## **AGREEMENT (Probationary)**

This Probationary Employment Agreement is made and entered into this 17th day of December, 2019 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, commonly known as Triton College, (hereinafter referred to as the "Board") and Lee Jackson (hereinafter referred to as "Administrator").

**WHEREAS**, the Board is desirous of obtaining the services of an Executive Director for Workforce Equity Initiative; and

**WHEREAS**, it is the recommendation of the Triton College Administration that the Board offer such position to Lee Jackson;

**WHEREAS**, Lee Jackson is desirous of providing said services to the Board as a Executive Director for Workforce Equity Initiative;

**NOW, THEREFORE, in consideration of the mutual covenants and agreements herein set forth, it is agreed by the Board and Administrator follows:**

1. The Board shall employ the Administrator commencing from December 2, 2019 and ending June 2, 2019.
2. The Board shall compensate Administrator bi-weekly installments, based upon an annual base salary \$70,000.
3. The Administrator has represented to the Board that she fully meets the qualifications to hold the position of Executive Director for Work Equity Initiative as prescribed by the Board and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding her qualifications and credentials to hold said position have been

relied upon by the Board in the formation of this Agreement and that such representations of qualifications are a material basis for the formation of the Agreement.

4. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned to the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the Board and Triton College in the performance of said services and duties.

5. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College. The Administrator acknowledges and agrees that the President of the College may reassign job responsibilities as specified in the Administrative Policy Manual, within the President's sole and exclusive discretion.

6. Initial employment under this Agreement is subject to an initial probationary period of up to one-hundred eighty (180) calendar days, commencing on December 2, 2019. Administrator shall be evaluated after the completion of sixty (60), one-hundred twenty (120) and one-hundred eighty (180) days of employment. After the completion of one-hundred eighty (180) calendar days, and contingent upon satisfactory evaluations by the President, Administrator will be recommended to the Board for permanent appointment to the position.

7. Upon written notice to the Administrator, the President may extend the probationary period for an additional sixty (60) calendar days. In the event of an extension of the probationary period, the Board shall approve an additional probationary employment agreement. Until such time as the Board approves a non-probationary employment agreement, Administrator will not be considered to have completed the initial probationary

employment period.

8. In the event that any Administrator's evaluations include an unsatisfactory rating, the President shall recommend immediate termination of employment to the Board at the next regularly scheduled meeting of the Board of Trustees. Administrator understands and agrees that employment may be terminated at any time during this probationary employment agreement.

9. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual the ("Manual"). The terms and provisions of the Manual, as such Manual may be amended in the Board's sole discretion from time to time, are incorporated by reference herein.

10. This Agreement is for the personal services of Administrator and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.

11. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois. All disputes shall be governed by the Circuit Court of Cook County.

12. During this period of employment, Administrator will not engage in any consulting activities without written authorization and under the terms and conditions as set forth in the Manual.

13. All notices required or permitted to be sent hereunder shall be in writing and in the manner as set forth within. Notices shall be sent to the following addresses:

**A. Notices to the Board**

Secretary  
Board of Trustees of Community College  
District 504 (Triton College)  
2000 Fifth Avenue  
River Grove, Illinois 60171

**B. Notices to Lee Jackson**

The addresses set forth herein may be changed by the parties from time to time by sending written notice of such changes to other party.

**IN WITNESS WHEREOF, the parties executed the foregoing Agreement on the date first set out above.**

Administrator

Board of Trustees of Community College  
District No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By:

\_\_\_\_\_

By: \_\_\_\_\_

## **AGREEMENT (Probationary)**

This Probationary Employment Agreement is made and entered into this 17th day of December, 2019 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, commonly known as Triton College, (hereinafter referred to as the "Board") and Hilary Meyer (hereinafter referred to as "Administrator").

**WHEREAS**, the Board is desirous of obtaining the services of a Dean of Academic Success; and

**WHEREAS**, it is the recommendation of the Triton College Administration that the Board offer such position to Hilary Meyer;

**WHEREAS**, Hilary Meyer is desirous of providing said services to the Board as a Dean of Academic Success;

**NOW, THEREFORE, in consideration of the mutual covenants and agreements herein set forth, it is agreed by the Board and Administrator follows:**

1. The Board shall employ the Administrator commencing from December 23, 2019 and ending June 23, 2019.
2. The Board shall compensate Administrator bi-weekly installments, based upon an annual base salary \$110,000.
3. The Administrator has represented to the Board that she fully meets the qualifications to hold the position of Dean of Academic Success as prescribed by the Board and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding her qualifications and credentials to hold said position have been relied upon by the Board in

the formation of this Agreement and that such representations of qualifications are a material basis for the formation of the Agreement.

4. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned to the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the Board and Triton College in the performance of said services and duties.

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Board of Trustees of Community College  
District 504 (Triton College)  
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River Grove, Illinois 60171

**B. Notices to Hilary Meyer**

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**IN WITNESS WHEREOF, the parties executed the foregoing Agreement on the date first set out above.**

Administrator

Board of Trustees of Community College  
District No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By:

\_\_\_\_\_

By: \_\_\_\_\_