



**Regular Meeting of the  
Board of Trustees**

**Agenda**

**Tuesday, March 25, 2025**

- I. CALL TO ORDER** March 25, 2025 at 6:30 p.m.  
Boardroom, A-300
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF BOARD MINUTES – VOLUME LXI**  
Minutes of the Regular Board Meeting of February 18, 2025, No. 11
- V. COMMENTS ON THIS AGENDA**
- VI. CITIZEN PARTICIPATION**
- VII. REPORTS/ANNOUNCEMENTS – Employee Groups**
- VIII. STUDENT SENATE REPORT**
- IX. BOARD COMMITTEE REPORTS**
  - A. Academic Affairs/Student Affairs
  - B. Finance/Maintenance & Operations
- X. ADMINISTRATIVE REPORT**
- XI. PRESIDENT’S REPORT**
- XII. CHAIRMAN’S REPORT**
- XIII. NEW BUSINESS**
  - A. Board Policy – Second Reading (waive first reading)  
  
Student Affairs  
5117 Tuition and Fees Senior Citizens

B. Action Exhibits

- 17175 Budget Transfers
- 17176 Amendment to AT&T Broadcast Services Agreement
- 17177 Proposed Increase to Franczek Professional Legal Services Rates
- 17178 Facility Fee Waiver: Cook County Clerk's Office (Date Adjustment)
- 17179 Costco Purchasing Cards
- 17180 Cerniglia Underground Contractors Vendor Limit Increase
- 17181 Trust Agreement with BMO Bank for CDB Project – R Building Roof Replacement
- 17182 State of Illinois Rock Salt Joint Purchasing Program
- 17183 Commerce Bank Expense Card Program
- 17184 Sound Incorporated – Access Control Hardware
- 17185 Agreement with Heartland Business Systems – Purchase of Milestone Server Refresh
- 17186 Adult Education Agreement with Rhodes School District 84.5
- 17187 Addition and Change of Course Fees for Inclusive Access Program Effective Fall 2025
- 17188 Titles for Library Removal-Weeding
- 17189 AwardSpring Scholarship Management Software Agreement
- 17190 Technology Fee Update
- 17191 Online Course Fee Update
- 17192 Curriculum Recommendations

B. Purchasing Schedules

C. Bills and Invoices

D. Closed Session – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.

E. Human Resources Report

\*Administrative Contracts

- Garrick Abezetian, Associate Vice President of Athletics & Athletic Activities
- Purva DeVol, Associate Vice President of Institutional Advancement
- Michael Garrity, Associate Vice President of Information Systems
- Paul Jensen, Associate Vice President of Academic Innovation & Workforce Education
- Joseph Klinger, Associate Vice President of Human Resources
- John Lambrecht, Associate Vice President of Facilities
- Colleen Rockafellow, Associate Vice President of Business Operations
- Jeanette Bartley, Dean of Arts & Sciences
- Gregg Beglau, Dean of Adult Education
- Humberto Espino, Assistant Vice President of Technology & Innovation
- Denise Jones, Dean of Retention & Student Engagement
- Hilary Meyer, Dean of Academic Success
- Melissa Ramirez Cooper, Director of Communications
- Bianca Sola-Perkins, Dean of Continuing Education

Alexandria Terrazas, Dean of Early College Programs  
Kurian Tharakunnel, Executive Director of Research & Institutional Effectiveness  
Sam Tolia, Director of Marketing Services  
Julia Willis, Dean of Students  
Justyna Kohtz, Associate Dean of Business & Technology  
Mel Loucks, Associate Dean of Arts & Sciences  
Thomas Panas, Director of Financial Aid  
Ty Perkins, Associate Dean of Health Careers & Public Service Programs  
James Reynolds, Executive Director of Finance  
Katie Rullo, Associate Dean of Continuing Education  
Carina Santoyo, Director of Admissions  
Shelley Tiwari, Director of Faculty Development & Student Success  
Tina Lilly, Director of Business Services  
Brenda Jones Watkins, Special Assistant to the President  
Susan Campos, Vice President of Academic Affairs  
Jodi Koslow Martin, Vice President of Enrollment Management & Student Affairs  
Sean Sullivan, Vice President of Business Services

**XIV. COMMUNICATIONS – INFORMATION**

- A. Human Resources Information Materials
- B. Informational Material

**XV. ADJOURNMENT**

\*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (<https://www.triton.edu/about/administration/board-of-trustees/>).

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Garrick Abezetian as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Athletics and Athletic Activities. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$193,858 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Garrick Abezetian and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Purva DeVol as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Institutional Advancement. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$153,822 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Purva DeVol and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Michael Garrity as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Information Systems. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$193,858 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Michael Garrity and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Paul Jensen as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Academic Innovation and Work Force Education. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$176,491 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Paul Jensen and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Joseph Klinger as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Human Resources. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$181,723 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Joseph Klinger and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_



## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and John Lambrecht as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Facilities. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$200,545 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of John Lambrecht and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Colleen Rockafellow as Administrator (hereinafter referred to as "Administrator") for the position of Associate Vice President of Business Operations. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$153,822 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Colleen Rockafellow and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Jeanette Bartley as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Arts & Sciences. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$135,523 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Jeanette Bartley and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Gregg Beglau as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Adult Education. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$118,000 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Gregg Beglau and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Humberto Espino as Administrator (hereinafter referred to as "Administrator") for the position of Assistant Vice President of Technology and Innovation. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$147,064 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Humberto Espino and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Denise Jones as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Retention & Student Engagement. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$131,263 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Denise Jones and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Hilary Meyer as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Academic Success. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$131,263 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Hilary Meyer and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Melissa Ramirez Cooper as Administrator (hereinafter referred to as "Administrator") for the position of Director of Communications. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$129,687 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Melissa Ramirez Cooper and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_



## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Bianca Sola-Perkins as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Continuing Education. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$129,669 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Bianca Sola-Perkins and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Alexandria Terrazas as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Early College Programs. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$122,425 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Alexandria Terrazas and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Kurian Tharakunnel as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director of Research & Institutional Effectiveness. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$142,781 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Kurian Tharakunnel and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Sam Tolia as Administrator (hereinafter referred to as "Administrator") for the position of Director of Marketing Services. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$147,064 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Sam Tolia and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Julia Willis as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Students. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$124,682 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Julia Willis and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Justyna Kohtz as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Business & Technology. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$109,975 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Justyna Kohtz and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

**AGREEMENT**

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Mel Loucks as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Arts & Sciences. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$99,600 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Mel Loucks and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Thomas Panas as Administrator (hereinafter referred to as "Administrator") for the position of Director of Financial Aid. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$103,735 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Thomas Panas and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_



## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Ty Perkins as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Health Careers and Public Service Programs. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$105,990 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Ty Perkins and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and James Reynolds as Administrator (hereinafter referred to as "Administrator") for the position of Executive Director of Finance. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$131,020 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of James Reynolds and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Katie Rullo as Administrator (hereinafter referred to as "Administrator") for the position of Associate Dean of Continuing Education. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$101,914 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Katie Rullo and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Carina Santoyo as Administrator (hereinafter referred to as "Administrator") for the position of Director of Admissions. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$101,675 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Carina Santoyo and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Shelley Tiwari as Administrator (hereinafter referred to as "Administrator") for the position of Director of Faculty Development and Student Success. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$120,325 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Shelley Tiwari and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

## AGREEMENT

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Tina Lilly as Administrator (hereinafter referred to as "Administrator") for the position of Director of Business Services. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$78,062 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Tina Lilly and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

By: \_\_\_\_\_

By: \_\_\_\_\_

**AGREEMENT**

This Agreement is made and entered into this 25th day of March 2025 in River Grove, Illinois, by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Brenda Jones Watkins as Administrator (hereinafter referred to as "Administrator") for the position of Special Assistant to the President. It is agreed as follows:

1. The Board shall employ the Administrator commencing from July 1, 2025 and ending June 30, 2026 and said Administrator shall be compensated at the annual basic salary rate of \$52,110 payable in installments.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Brenda Jones Watkins and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District  
No. 504 (Triton College),  
County of Cook and State of Illinois

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

**EMPLOYMENT CONTRACT WITH SUSAN CAMPOS**

**THIS AGREEMENT**, entered into as of the 25th day of March, 2025 by and between the Board of Trustees, Community College District N. 504, County of Cook and State of Illinois (Triton College), a body politic and corporate, hereinafter referred to as the “Board” and Susan Campos hereinafter referred to as “Susan Campos”.

**WITNESSETH:**

Whereas, the Board desires to employ Susan Campos as Vice President of Academic Affairs and Susan Campos desires to be employed by the Board in such capacity.

**NOW, THEREFORE IN CONSIDERATION OF THE PREMISES AND THE MUTUAL CONVENANTS AND AGREEMENTS HEREIN SET FORTH**, it is agreed by and between the Board and Susan Campos as follows:

1. The term of the Agreement is from July 1, 2025 to June 30, 2028 both dates inclusive, unless sooner terminated as provided herein.
2. In full compensation for her services, the Board will, during the term of this Agreement, pay to Susan Campos for the fiscal years specified in this contract, an annual basic salary and stipend computed at the rate of:
  - A. **BASIC ANNUAL SALARY: \$212,688** (Two hundred and twelve thousand, six hundred and eighty-eight and 00/100 dollars) from July 1, 2025 through June 30, 2028 inclusive. Payable in bi-weekly installments and subject to annual review and in no instance shall there be a decrease in salary. Salary payment shall be subject to withholding and other applicable taxes.



3. The Board shall pay Susan Campos required employee State Universities Retirement System (SURS) Contribution under such Act. Said contributions shall be deemed employer contributions pursuant to the Internal Revenue Code.
4. The Board shall provide automobile expenses not to exceed \$550 per month during the term of this Agreement.
5. The Board shall pay expenses for the leasing and usage of a cell phone at the rate of \$150.00 per month during the term of this agreement.
6. In addition to the above, Susan Campos shall be entitled to all benefits provided by the Board for the other administrators employed by the Board as detailed in the Administrative Policy Manual.
7. During the term of the Agreement, Susan Campos is to serve as Vice President and will perform such other duties as may be assigned to her from time to time by the Board. Susan Campos hereby agrees to faithfully perform and discharge all duties as assigned and directed, to the satisfaction of the President of the College and the Board; and does further agree to abide by all rules, regulations and practices of the College.
8. Susan Campos will devote her entire time, attention and energies to her employment during the term of the Agreement, and will not engage in any other business activity, whether for compensation or otherwise. Notwithstanding the provisions of the preceding sentence, however, Susan Campos may engage in such extra-curricular consulting (including accreditation services) activities for compensation or not, that are reasonably related to her employment as Vice President.
9. This Agreement is for a fixed term unless notice of offer to extend or renew this Agreement is tendered by the Board of Trustees to Susan Campos.

10. This Agreement is for the personal service of Susan Campos and may not be assigned, in a whole or in part, by either party, without the prior written approval of the other party.

This agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement, and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written. No amendment to the Agreement is effective unless it is set forth in writing, signed by both parties and attached hereto. This Agreement is to be constructed in accordance with the laws of the State of Illinois.

11. All notices required or permitted to be sent hereunder are to be in writing, and shall be considered provided when delivered in person or when the same shall be deposited in the United States Mail and sent by registered or certified mail, with return receipt requested, and proper postage affixed thereto, as follows:

A. NOTICES TO THE BOARD

Secretary  
Board of Trustees of Community College  
District No. 504 (Triton College)  
2000 Fifth Avenue  
River Grove, Illinois 60171

B. Susan Campos

The addresses set forth herein may be changed by the parties from time to time by sending written notice of such changes to the other party.

12. This Agreement and any extension hereof is subject to Board Policy as set forth in the Administrative Policy Manual. This agreement incorporates the terms and provisions of the Administrative Policy Manual in effect at the time the contract is entered into the Parties. All subsequent amendments and revisions shall be incorporated as sully set forth herein as they are approved by the Board and shall be effective upon approval by the Board.

All administrative contract renewals are subject to Board policy as set forth in the Administrative Policy Manual all contract renewals shall incorporate the terms and provisions of the Administrative Policy Manual and all revisions to it that are in effect at the time of renewal. All subsequent amendments and revisions of the Administrative Manual that occur during the term of any administrative contract, including those renewed, shall be effective upon approval by the Board of Trustees.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written.

BOARD OF TRUSTEES, COMMUNITY COLLEGE DISTRICT NO. 504, COUNTY OF COOK AND STATE OF ILLINOIS (TRITON COLLEGE)

\_\_\_\_\_  
SUSAN CAMPOS

By \_\_\_\_\_  
CHAIRMAN

**EMPLOYMENT CONTRACT WITH JODI KOSLOW MARTIN**

**THIS AGREEMENT**, entered into as of the 25th day of March, 2025 by and between the Board of Trustees, Community College District N. 504, County of Cook and State of Illinois (Triton College), a body politic and corporate, hereinafter referred to as the “Board” and Jodi Koslow Martin hereinafter referred to as “Jodi Koslow Martin”.

**WITNESSETH:**

Whereas, the Board desires to employ Jodi Koslow Martin as Vice President of Enrollment Management and Student Affairs and Jodi Koslow Martin desires to be employed by the Board in such capacity.

**NOW, THEREFORE IN CONSIDERATION OF THE PREMISES AND THE MUTUAL CONVENANTS AND AGREEMENTS HEREIN SET FORTH**, it is agreed by and between the Board and Jodi Koslow Martin as follows:

1. The term of the Agreement is from July 1, 2025 to June 30, 2028 both dates inclusive, unless sooner terminated as provided herein.
2. In full compensation for her services, the Board will, during the term of this Agreement, pay to Jodi Koslow Martin for the fiscal years specified in this contract, an annual basic salary and stipend computed at the rate of:

A. **BASIC ANNUAL SALARY: \$209,575** (Two hundred and nine thousand, five hundred and seventy-five and 00/100 dollars) from July 1, 2025 through June 30, 2028 inclusive. Payable in bi-weekly installments and subject to annual review and in no instance shall there be a decrease in salary. Salary payment shall be subject to withholding and other applicable taxes.

3. The Board shall pay Jodi Koslow Martin required employee State Universities Retirement System (SURS) Contribution under such Act. Said contributions shall be deemed employer contributions pursuant to the Internal Revenue Code.
4. The Board shall provide automobile expenses not to exceed \$550 per month during the term of this Agreement.
5. The Board shall pay expenses for the leasing and usage of a cell phone at the rate of \$150.00 per month during the term of this agreement.
6. In addition to the above, Jodi Koslow Martin shall be entitled to all benefits provided by the Board for the other administrators employed by the Board as detailed in the Administrative Policy Manual.
7. During the term of the Agreement, Jodi Koslow Martin is to serve as Vice President and will perform such other duties as may be assigned to her from time to time by the Board. Jodi Koslow Martin hereby agree to faithfully perform and discharge all duties as assigned and directed, to the satisfaction of the President of the College and the Board; and does further agree to abide by all rules, regulations and practices of the College.
8. Jodi Koslow Martin will devote her entire time, attention and energies to her employment during the term of the Agreement, and will not engage in any other business activity, whether for compensation or otherwise. Notwithstanding the provisions of the preceding sentence, however, Jodi Koslow Martin may engage in such extra-curricular consulting (including accreditation services) activities for compensation or not, that are reasonably related to her employment as Vice President.

9. This Agreement is for a fixed term unless notice of offer to extend or renew this Agreement is tendered by the Board of Trustees to Jodi Koslow Martin.
10. This Agreement is for the personal service of Jodi Koslow Martin and may not be assigned, in a whole or in part, by either party, without the prior written approval of the other party. This agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement, and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written. No amendment to the Agreement is effective unless it is set forth in writing, signed by both parties and attached hereto. This Agreement is to be constructed in accordance with the laws of the State of Illinois.
11. All notices required or permitted to be sent hereunder are to be in writing, and shall be considered provided when delivered in person or when the same shall be deposited in the United States Mail and sent by registered or certified mail, with return receipt requested, and proper postage affixed thereto, as follows:

A. NOTICES TO THE BOARD

Secretary  
Board of Trustees of Community College  
District No. 504 (Triton College)  
2000 Fifth Avenue  
River Grove, Illinois 60171

B. Jodi Koslow Martin

The addresses set forth herein may be changed by the parties from time to time by sending written notice of such changes to the other party.

17. This Agreement and any extension hereof is subject to Board Policy as set forth in the Administrative Policy Manual. This agreement incorporates the terms and provisions of the Administrative Policy Manual in effect at the time the contract is entered into the Parties. All subsequent amendments and revisions shall be incorporated as sully set forth herein as they are approved by the Board and shall be effective upon approval by the Board.

All administrative contract renewals are subject to Board policy as set forth in the Administrative Policy Manual all contract renewals shall incorporate the terms and provisions of the Administrative Policy Manual and all revisions to it that are in effect at the time of renewal. All subsequent amendments and revisions of the Administrative Manual that occur during the term of any administrative contract, including those renewed, shall be effective upon approval by the Board of Trustees.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written.

BOARD OF TRUSTEES, COMMUNITY  
COLLEGE DISTRICT NO. 504,  
COUNTY OF COOK AND STATE OF  
ILLINOIS (TRITON COLLEGE)

\_\_\_\_\_  
JODI KOSLOW MARTIN

By \_\_\_\_\_  
CHAIRMAN

**EMPLOYMENT CONTRACT WITH SEAN SULLIVAN**

**THIS AGREEMENT**, entered into as of the 25th day of March, 2025 by and between the Board of Trustees, Community College District N 504, County of Cook and State of Illinois (Triton College), a body politic and corporate, hereinafter referred to as the “Board” and Sean Sullivan hereinafter referred to as Sean Sullivan.

**WITNESSETH:**

Whereas, the Board desires to employ Sean Sullivan as Vice President of Business Services and Sean Sullivan desires to be employed by the Board in such capacity.

**NOW, THEREFORE IN CONSIDERATION OF THE PREMISES AND THE MUTUAL COVENTANTS AND AGREEMENTS HEREIN SET FORTH**, it is agreed by and between the Board and Sean Sullivan as follows:

1. The term of the Agreement is from July 1, 2025 to June 30, 2028 both dates inclusive, unless sooner terminated as provided herein.
2. In full compensation for his services, the Board will, during the term of this Agreement, pay to Sean Sullivan for each fiscal year specified in this contract, an annual basic salary and stipend computed at the rate of:

A. **BASIC ANNUAL SALARY: \$275,975** (Two hundred seventy-five thousand nine hundred seventy-five and 00/100) from July 1, 2025 to June 30, 2028 inclusive. Payable in bi-weekly installments and subject to annual review and in no instance shall there be a decrease in salary. Salary payment shall be subject to withholding and other applicable taxes.



B. STIPEND: For calendar year 2026, the Board agrees to provide for Sean Sullivan, a tax-sheltered annuity in the amount of TWO THOUSAND FOUR HUNDRED AND 00/100 DOLLARS (\$2400) to be placed with a firm of his choice on or before January 31 of each year of this contract, to be provided by the Board in compliance with the Internal Revenue Code.

3. The Board shall pay Sean Sullivan's required employee State Universities Retirement System (SURS) Contribution under such Act. Said contributions shall be deemed employer contributions pursuant to the Internal Revenue Code.
4. The Board shall provide automobile expenses not to exceed \$550 per month during the term of this Agreement.
5. The Board shall pay expenses for the leasing and usage of a cell phone at the rate of \$150.00 per month during the term of this agreement.
6. Sean Sullivan shall receive all retirement benefits specified in the Administrative Policy Manual in effect at the time of retirement.
7. The Board shall pay the cost of an annual professional medical examination, but not exceeding the total sum for such examination of THREE HUNDRED AND 00/100 DOLLARS (\$300.00) for each year.
8. Sean Sullivan shall receive life insurance for the benefit of his selected beneficiaries, consistent with all provisions of the Administrative Policy Manual and Triton College Health Insurance Plan, including double indemnity clauses; however, the amount of the insurance shall be set at a rate equal to three times (3x) the highest amount shown on his "W-2 Wage and Tax statement" itemized under "Medicare wages & tips" for last full

year of employment, but in no event shall it be less than three times (3x) the compensation shown in paragraph 2 above.

9. During employment, Sean Sullivan shall be granted a full waiver of tuition and fees for any course offered at Triton College for the employee, spouse, and children. For a period of five years following retirement, the employee's children shall be granted a full waiver of tuition and fees for any course offered at Triton College.
10. Eligibility for continuation of participation in the health insurance plan shall be for five (5) years beyond the limits set forth in the Congressional Omnibus Reconciliation Act (COBRA) under the same terms and contributions as then paid by active Administrators.
11. In addition to the above, Sean Sullivan shall be entitled to all benefits provided by the Board for other administrators employed by the Board as detailed in the Administrative Policy Manual.
12. During the term of this Agreement, Sean Sullivan is to serve as Vice President and will perform such other duties as may be assigned to him from time to time by the Board. Sean Sullivan hereby agrees to faithfully perform and discharge all duties as assigned and directed, to the satisfaction of the President of the College and the Board; and does further agree to abide by all rules, and regulations and practices of the College.
13. Sean Sullivan will devote his entire time, attention and energies to his employment during the term of the Agreement, and will not engage in any other business activity, whether for compensation or otherwise. Notwithstanding the provisions of the preceding sentence, however, Sean Sullivan may engage in such extra-curricular consulting (including accreditation services) activities for compensation or not, that are reasonably related to his employment as Vice President.

14. This Agreement is for a fixed term unless notice of offer to extend or renew this Agreement is tendered by the Board of Trustees to Sean Sullivan.
15. This Agreement is for the personal service for Sean Sullivan and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement, and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written. No amendment to this Agreement is effective unless it is set forth in writing, signed by both parties and attached hereto. This Agreement is to be construed in accordance with the laws of the State of Illinois.
16. All notices required or permitted to be sent hereunder are to be in writing, and shall be considered provided when delivered in person or when the same shall be deposited in the United States Mail and sent by registered or certified mail, with return receipt requested, and proper postage affixed thereto, as follows:
- A. NOTICES TO THE BOARD  
Secretary  
Board of Trustees of Community College  
District No. 504 (Triton College)  
2000 Fifth Avenue  
River Grove, Illinois 60171
  - B. Sean Sullivan

The addresses set forth herein may be changed by the parties from time to time by sending written notice of such changes to the other party.

17. This Agreement and any extension hereof is subject to Board Policy as set forth in the Administrative Policy Manual. This agreement incorporates the terms and provisions of the Administrative Policy in effect at the time the contract is entered into by the Parties. All subsequent amendments and revisions shall be incorporated as though fully set forth herein as they are approved by the Board and shall be effective upon approval by the Board.

All administrative contract renewals are subject to Board policy as set forth in the Administrative Policy Manual and all contract renewals shall incorporate the terms and provisions of the Administrative Policy Manual and all revisions to it that are in effect at the time of renewal. All subsequent amendments and revisions of the Administrative Policy Manual that occur during the term of any administrative contract, including those renewed, shall be effective upon approval by the Board of Trustees.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written.

BOARD OF TRUSTEES COMMUNITY  
COLLEGE DISTRICT NO.504  
COUNTY OF COOK AND STATE OF  
ILLINOIS  
(TRITON COLLEGE)

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SEAN SULLIVAN

BY \_\_\_\_\_

CHAIRMAN