

CALL TO ORDER/ROLL CALL

Vice Chairwoman Diane Viverito called the regular meeting of the Board of Trustees to order in the Boardroom at 6:45 p.m. The following roll call was taken.

Present: Mr. Glover Johnson, Mr. Rich Regan, Mrs. Elizabeth Potter, Mr. Mark Stephens, Ms. Diane Viverito.

Absent: Mr. Luke Casson, Mr. Jarrell David, Mr. Tracy Jennings.

APPROVAL OF BOARD MINUTES

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve the minutes of the Regular Board Meeting of June 17, 2025. Voice vote carried the motion unanimously.

COMMENTS ON THIS AGENDA

None.

CITIZEN PARTICIPATION

None.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association President Leslie Wester reported that faculty and administration, after lengthy negotiations, reached an agreement. She acknowledged contributions of the negotiating teams and thanked three faculty members that joined her at the meeting. As the agreement is now pending ratification by the Board of Trustees, which involves a formal vote, Ms. Wester expressed her optimism about a positive vote to make the agreement legally binding.

Mid-Management Association President Dorota Krzykowska congratulated faculty on the new agreement. She also reported that interdepartmental collaboration continues as new students are being onboarded. She concluded that this is a very busy time of the year keeping everyone fully engaged and working diligently.

BOARD COMMITTEE REPORTS

Academic Affairs/Student Affairs

Ms. Viverito reported that the committee does not meet in July.

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on July 2 and reviewed nine new business items that were unanimously approved and sent to the Board with a recommendation for approval.

ADMINISTRATIVE REPORT

President Moore reported that Triton College has educated and served our community for six decades. She also noted that last week the Trustees received a communication from the President's Office related to the accomplishments of the concluding Strategic Plan, and now, after a collaborative process with students, faculty, staff, and district members, Triton is ready to release its new Strategic Plan - the ambitions and vision for the next five years. At that time, Ms. Moore asked Dr. DeVol to come forward to share the college's future plans.

Dr. DeVol stated that the FY26-FY30 Strategic Plan, crafted collaboratively by 108 faculty and staff members, is poised for its launch next week. She explained that this measurable framework outlines specific goals and outcomes focused on cultivating long-term growth and excellence, along with supporting student success through rigorous academic programs and workforce readiness initiatives. Dr. DeVol concluded that the plan highlights a shared commitment to being student-centered and cultivating growth within the institution.

TRUSTEE JOINS MEETING

Chairman Stephens joined the meeting and assumed the role of chair at 6:55 p.m.

PRESIDENT'S REPORT

President Moore highlighted a success story of Massiele Gonzales, a student of Rhodes Elementary School taking ESL (English as a Second Language) classes at her elementary school location, as part of the Triton College Adult Education ESL program. To offer ESL classes onsite proved to be a game-changer for many learners. Students shared that having the program in a familiar and trusted environment, close to their homes and within a school they know, made it easier for them to attend regularly and feel comfortable. This sense of familiarity helped build a bridge between the students, Rhodes Elementary, and now, Triton College. With the support of an excellent instructor and the convenience of a local site, Massiele significantly improved her English skills. She now feels confident in her ability to pursue new opportunities at work and is preparing to apply for more advanced positions within her current job. Thanks to this innovative collaboration, many families have now visited Triton's campus and are eager to stay engaged with the college's programs. What began as a neighborhood initiative has grown into a strong, lasting relationship between Triton College and the local community - one that continues to inspire and empower adult learners like Massiele every day.

CHAIRMAN'S REPORT

Chairman Stephens congratulated the faculty on the new agreement and acknowledged the efforts of the faculty and administration negotiating teams. He also expressed his enthusiasm about the positive developments occurring at the college, leading to greater success both inside and outside the classroom.

NEW BUSINESS

ACTION EXHIBITS

The following action exhibits were taken as a group.

- 17253 Budget Transfers**
- 17254 FY 2027 Ramp Report**
- 17255 Diskovery – Adobe Software**
- 17256 Agreement with Athletico Management, LLC**
- 17257 Student Community Employment Experience with Fasel Nursery**
- 17258 2025 Federal Transit Administration (FTA) Certifications and Assurances**
- 17259 Request for Increase of Vendor Payment between Triton College and Ed2go**
- 17260 Agreement with ESPN Radio**
- 17261 2025-2035 Fenwick High School Facility Usage Partnership Agreement**

**17262 Ratification of the Triton College Faculty Association Negotiation Agreement
FY 2026 - 2030**

Chairman Stephens expressed satisfaction with the athletic field priority partnership agreement between Triton College and Fenwick High School (AE 17261). Vice President Sullivan added that the 10-year agreement includes the addition of a new press box at the multi-purpose field at no cost to the college (paid fully by Fenwick HS but deemed the sole property of Triton College). Associate Vice President Abezetian further commented that, in the event Triton determines that the turf on the multi-purpose field requires replacement during the 10-year term, the cost of such replacement will be shared between the college and Fenwick equally, fifty percent each, and, following the turf replacement, the agreement will be extended for ten years from the date of such replacement and the annual rental rate for year eleven through the expiration of the agreement will increase by three percent.

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve the Action Exhibits. Voice vote carried the motion unanimously.

BILLS AND INVOICES

Ms. Viverito made a motion, seconded by Mrs. Potter, to pay the Bills and Invoices in the amount of \$3,459,657.03.

Roll Call Vote:

Affirmative: Mr. Johnson, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Absent: Mr. Casson, Mr. David, Mr. Jennings.

Motion carried 5-0.

HUMAN RESOURCES REPORT

1.0 Faculty

Mrs. Potter made a motion, seconded by Ms. Viverito, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.5.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 2-5 of the Human Resources Report, items 2.1.01 through 2.8.01. Voice vote carried the motion unanimously.

3.0 Administration

Mrs. Potter made a motion, seconded by Ms. Viverito, to approve page 6 of the Human Resources Report, items 3.1.01 through 3.2.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Ms. Viverito made a motion, seconded by Ms. Potter, to approve pages 7-8 of the Human Resources Report, items 4.1.01 through 4.5.03. Voice vote carried the motion unanimously.

5.0 Mid-Management

Mr. Regan made a motion, seconded by Mr. Johnson, to approve page 9 of the Human Resources Report, items 5.1.01 through 5.2.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Mr. Johnson made a motion, seconded by Ms. Viverito, to approve pages 10-13 of the Human Resources Report, items 6.1.01 through 6.4.04. Voice vote carried the motion unanimously.

7.0 Other

Ms. Viverito made a motion, seconded by Mr. Regan, to approve page 14 of the Human Resources Report, items 7.1.01 through 7.2.01. Voice vote carried the motion unanimously.

Chairman Stephens commended departing head wrestling coach Timothy Duggan for his outstanding performance and leadership, which has significantly contributed to the Triton College wrestling team's achievements.

ADJOURNMENT

Motion was made by Ms. Viverito to adjourn the Regular Meeting of the Board, seconded by Mr. Johnson. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:07 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Margaret Kluza
Margaret Kluza, Recording Secretary