

CALL TO ORDER/ROLL CALL

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Triton College Boardroom at 7:04 p.m. The following roll call was taken.

Present: Ms. Norma Hernandez, Mr. Tracy Jennings, Mr. Glover Johnson,
Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.
Absent: Ms. Bertha Sanchez.

APPROVAL OF BOARD MINUTES

Mr. Johnson made a motion, seconded by Mr. Regan, to approve the minutes of the Board Budget Hearing of July 20, 2021 and the Regular Board Meeting of July 20, 2021. Motion carried unanimously by voice vote.

COMMENTS ON THIS AGENDA

To accommodate an out-of-town visitor, a presentation was moved to this point on the agenda.

ADMINISTRATIVE REPORT - RECOGNITION OF TRUSTEE

Mr. Jim Reed, Executive Director of the Illinois Community College Trustees Association, from Springfield, Illinois, was introduced. Mr. Reed announced that he is present to honor Mark Stephens for his thirty years of service to Triton College and dedicating over half his life to serving the educational needs of the community. After serving on the Rosemont School District Board, Mr. Stephens was elected to the Triton Board in 1991 and elected Vice Chair. He was elected to the position of Chairman in 1992, a post he has held to this day. Through his leadership, Mr. Stephens has changed the culture at the College to one of fiscal responsibility, eliminating fiscal inefficiency and refurbishing the College with over \$100 million in campus-wide improvements over the years, while keeping tuition and property taxes low. Mr. Reed presented the ICCTA Service Award to Chairman Stephens, stating that Mr. Stephens is a shining example of the impact a Trustee can have by putting the needs of the district and its citizens first.

CITIZEN PARTICIPATION

Leslie Wester, faculty member, addressed the Board about concerns from last month's Diversity, Equity & Inclusion presentation. She feels that comments made by the Board minimizes the DEI work being done and could be perceived as a threat. Ms. Wester also expressed concern about the recent resignation of at least five administrators and mid-managers. Chairman Stephens responded that if Ms. Wester misunderstood what he said, he is sorry and will make it more clear next time. Mr. Stephens directed that Board meetings be recorded in the future.

Geri Brewer, faculty member, addressed the Board with updates on the nursing program. She discussed the program being awarded 8 years of accreditation and the struggles of the pandemic that brought about the use of a virtual clinical experience. NCLEX scores for the students are lower, but faculty are working hard to revamp and provide extra labs to increase student success. Mr. Stephens acknowledged their work and commented that this program allows our residents to get educated and get a good job.

Cassandra Hutchinson, mid-manager, addressed the Board regarding new Trustees and Diversity, Equity & Inclusion. She welcomed Trustees Hernandez and Jennings. Ms. Hutchinson expressed concern about leadership for DEI efforts at the college, with much that needs to be accomplished, as she wished AVP Derrell Carter well on his departure. She reported that the DEI report and addendums are available to the college community on the employee portal.

Chairman Stephens wished the best for Mr. Carter and thanked him for his efforts at the College.

Chairman Stephens also announced that this is Dean Kevin Li's last day, and wished him well.

REPORTS/ANNOUNCEMENTS – Employee Groups

Faculty Association Vice President Daniele Manni read a statement that faculty voted No Confidence in Vice President of Academic Affairs Susan Campos on August 20, 2021 and will submit to the Board detailed reason for their vote. Mr. Manni stated that he hopes faculty concerns are heard and that everyone can work together to build a stronger and more united Triton College.

Mid-Management Association President Dorota Krzykowska thanked all the mid-managers who worked with students in enrollment. She expressed concern about the resignation of several administrators, including AVP Carter who was leading DEI efforts, and looks to the Board to continue in this important work.

Classified Association President Katrina Mooney reported that several meetings are being planned with Classified membership following few chances to meet during the pandemic.

STUDENT SENATE REPORT

TCSA President Jasmin Garcia reported that students are happy to be back on campus for in-person classes and are wearing masks and certifying through the Campus Clear app. She noted that Club Days are being held today and tomorrow to introduce students to various clubs and activities available.

BOARD COMMITTEE REPORTS

Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on August 11, reviewed four new business items and three purchasing schedules, and forwarded all to the Board with a recommendation for approval.

PRESIDENT'S REPORT

President Mary-Rita Moore reported that the fall semester started yesterday and it's wonderful to have more students back on campus. She acknowledged the vice presidents for their efforts and openness to listen and learn, and applauded the preparation efforts of many

to get ready for this year. She thanked employees and students for adhering to safety guidelines.

President Moore stated that she heard what employees said this evening and that she and Dr. Campos will be open to conversation.

CHAIRMAN'S REPORT

Chairman Mark Stephens reported that enrollment numbers are promising so far, commenting that the key to the College moving forward is in our ability to serve more of our community. Mr. Stephens discussed a increasing segment of our population not ready for us to serve them, with a growing number of high school dropouts and under-prepared students who test into Developmental Education. He stated that the college needs to focus on going out into the community and finding out what these individuals need and to shift focus to serve those people who have no place to go.

Mr. Stephens noted that the Foundation Golf Outing is tomorrow and encouraged everyone to support the Foundation and our students.

NEW BUSINESS

ACTION EXHIBITS

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16641 August 2021 Agreement with Chicago White Sox – Confirmation of Board Poll**
- 16642 Office Depot Air Purifier Purchase – Confirmation of Board Poll**
- 16643 G&M Electrical Contractors Air Purifier Installation**
- 16644 EEO and Affirmative Action Program FY 21 Summary**
- 16645 Microsoft Consolidated Campus Agreement with CDW-G**
- 16646 Barracuda Total Email Protection from CDW-G**
- 16647 Approval and Release of Closed Session Minutes of the Board of Trustees**
- 16648 Destruction of Closed Session Verbatim Recordings**

Ms. Viverito made a motion to approve the Action Exhibits, seconded by Mrs. Potter. The motion carried unanimously by voice vote.

PURCHASING SCHEDULES

- B44.01 Bi-Polar Ionizers – Pre-Purchase
- B44.02 Bi-Polar Ionizers – Installation
- B44.03 Card Access – Buildings A, I, O, & P

Mrs. Potter made a motion to approve the Purchasing Schedules, seconded by Mr. Regan. The motion carried unanimously by voice vote.

BILLS AND INVOICES

Ms. Viverito made a motion, seconded by Mrs. Potter to pay the Bills and Invoices in the amount of \$1,758,375.51.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan,
Ms. Viverito, Mr. Stephens.
Absent: Ms. Sanchez.

Motion carried 7-0.

CLOSED SESSION

Mr. Johnson made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan,
Ms. Viverito, Mr. Stephens.
Absent: Ms. Sanchez.

Motion carried 7-0. The Board went into Closed Session at 7:50 p.m.

RETURN TO OPEN SESSION

Mr. Regan made a motion to return to Open Session, seconded by Mrs. Potter.

Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mr. Johnson, Mrs. Potter, Mr. Regan,
Mr. Stephens.
Absent: Ms. Sanchez, Ms. Viverito.

Motion carried 6-0. The Board returned to Open Session at 8:32 p.m.

HUMAN RESOURCES REPORT

1.0 Faculty

Mr. Regan made a motion, seconded by Mr. Johnson, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.2.01. Voice vote carried the motion unanimously.

2.0 Adjunct Faculty

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 2 through 6 of the Human Resources Report, items 2.1.01 through 2.7.05. Voice vote carried the motion unanimously.

3.0 Administration

Mr. Jennings made a motion, seconded by Mr. Johnson, to approve pages 7 through 9 of the Human Resource Report, items 3.1.01 through 3.7.01. Voice vote carried the motion unanimously.

4.0 Classified, Police & Engineers

Mrs. Potter made a motion, seconded by Mr. Jennings, to approve pages 10 through 12 of the Human Resources Report, items 4.1.01 through 4.6.01. Voice vote carried the motion unanimously.

5.0 Mid-Management

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve pages 13 through 15 of the Human Resources Report, items 5.1.01 through 5.8.01. Voice vote carried the motion unanimously.

6.0 Hourly Employees

Mr. Jennings made a motion, seconded by Mr. Regan, to approve pages 16 through 19 of the Human Resources Report, items 6.1.01 through 6.5.01. Voice vote carried the motion unanimously.

7.0 Other

Mrs. Potter made a motion, seconded by Mr. Regan, to approved pages 20 through 21 of the Human Resources Report, items 7.1.01 through 7.6.01. Voice vote carried the motion unanimously.

ADJOURNMENT

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Mr. Jennings to adjourn the meeting, seconded by Mr. Johnson. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 8:35 p.m.

Submitted by: Mark R. Stephens
Board Chairman

Elizabeth Potter
Board Secretary

Susan Page
Susan Page, Recording Secretary