

CALL TO ORDER

President Moore called College Council to session at 2:04 p.m. in B-204/210.

ATTENDEES

Council Members Present: Mary-Rita Moore, Humberto Espino, Michael Flaherty, Jasmine Garcia, Michael Henson, James Malarski, Vezire Osmani, Ray Porcayo, Susan Rohde, Purva Rushi, Kurian Tharakunnel, Shelley Tiwari.

Others Present: Erica Baffa, Sandra Berryhill, Susan Campos, Mary Casey Incardone, Jim Coates, Maria Correa, Jean Dugo, Tomer Kanan, Patrick Kane, Joe Klinger, Justyna Koc, Jodi Koslow Martin, Jacqueline Lynch, Hilary Meyer, Ayelet Miller, Natasha Moctezuma, Melanie Olivera-Jones, David Rodriguez, Angela Staunton, Norma Villasenor, Brenda Jones Watkins, Leslie Wester, Linda Wilkins, Christin Wittman.

APPROVAL OF MINUTES

Dr. Tharakunnel made a motion to approve the minutes of the June 21, 2021 and July 19, 2021 College Council meetings, seconded by Ms. Rohde. The motion carried unanimously.

HOT TOPICS

President Moore discussed the Governor's Executive Order regarding masking and vaccination or testing for higher education. She and other staff have been meeting with the ICCB about the Executive Order, and President Moore has meet with leaders of employee groups to keep them informed. The college will comply with the Executive Order. A compliance committee has been convened and is currently working out the details. Communication will be sent to employees and students when plans are finalized.

OPERATIONAL ASSEMBLY

Kurian Tharakunnel reported that the Operational Assembly has not yet met this semester.

ACADEMIC SENATE

Michael Flaherty reported that Academic Senate will meet on the second Tuesday in September, which is September 14, on Blackboard Collaborate. He noted that over the summer, Beth Dunn stepped down as Chair of the Academic & Scholastic Standards Committee, which will now be chaired by Roseanne Feldman. He is working to fill the chair of the Professional Development Committee.

STUDENT SUCCESS

Shelley Tiwari provided an update on Guided Pathways, highlighting that the communication avenue to verify workflow once curriculum approves a map has been completed, allowing all relevant areas to take timely action.

Kurian Tharakunnel shared key points of the President's Fall 2021 Snapshot focusing on the metric of retention. The snapshot shows an upward trend in student retention with first-time full-time student retention up by seven percentage points for Fall 2019 cohort compared to Fall

2015 cohort. The disaggregated retention rates shows a picture of how different groups are performing, and illustrates a large gap between highest to lowest, with a 39 percentage point gap between White females and Black males. Dr. Tharakunnel discussed the graduation rate data, which showed remarkable progress, with a reduction of nine percentage points in the achievement gap between White students and Black students from Fall 2014 cohort to Fall 2017 cohort.

President Moore commented that what we've done at the institution with support systems for students are having a positive impact on their success, and it's important to reflect on this. Dr. Flaherty agreed, adding that we need to continue to focus on gaps between racial and gender groups. The President's Snapshot Fall 2021 document is available online [here](#) and the college community is encouraged to review this data.

OLD BUSINESS

FINALIZING COLLEGE COUNCIL FY 22 GOALS

Purva Rushi reported that three goals were drafted after the July retreat, and two of them were adopted as FY22 goals. Discussion at the August Council meeting focused on clarifying the goal drafted on communications. This included the desire to hear about what groups and different departments are doing on a regular basis, and how to bring those kinds of institutional topics forward. It was agreed that there are things that could be better showcased. While not adopted as a goal, the focus on strengthening communications will continue in future meetings, which will include additional members as the Council vacancies are filled.

Council reached consensus to adopt two goals for FY22:

- Council will provide feedback on Guided Pathways implementation.
- Council will provide feedback on the implementation of Strategic Plan goals.

COLLEGE COUNCIL MEMBERSHIP

President Moore thanked Council for the suggestions she received for Classified representative. She will be speaking to the nominated individuals, make a selection, and inform Council. There are also vacancies for the Student Affairs rep and the Academic rep. With the vice presidents being regular attendees at College Council meetings making themselves available to answer Student Affairs and Academic Affairs questions, these positions will be open for now.

NEW BUSINESS

ADMINISTRATIVE VACANCIES – INTERIM APPOINTMENTS

President Moore shared the administrative interim plans following several departures and retirements. The Dean of Students position has been posted with VP Jodi Koslow Martin

assuming the responsibilities of Dean of Students until filled. The Director of Financial Aid position is posted and it is hoped to be filled upon Pat Zinga's retirement at the end of September. AVP Paul Jensen will serve in the role of Interim Dean of Arts & Sciences, and that job is posted. The Associate Dean of Arts & Sciences position has been posted. Associate Dean Derek Salinas-Lazarski will serve as the Title V Project Director. Until further notice, Research, Grants, and Strategic Planning & Accreditation are reporting to President Moore, and Marketing and Communications are reporting to VP Sean Sullivan. Purva Rushi will serve as the leader of the DEI Initiative and Strategic Plan Goal 2. The retitled Grants Specialist position has been posted.

NEXT MEETING

The next meeting of College Council is scheduled on September 20, 2021 from 2 to 4 p.m.

ADJOURNMENT

Dr. Flaherty made a motion, seconded by Ms. Rohde, to adjourn the meeting. College Council was adjourned at 2:51 p.m.

/sp