



I would like to share with you my first edition of Moore about Triton College. This communication will include topics, initiatives, and various aspects of the college that are of importance to me and I hope, relevant and of interest to you. Throughout the academic year, I look forward to engaging with you through this communication. My sincere thanks is extended to the entire campus community for your commitment and flexibility during the recent network outage and the period of severely cold weather. You can read [here](#) the college statement regarding the network outage. I greatly appreciate your focus on student success as you have adjusted schedules as well as modes of communicating and teaching to ensure the curriculum and course requirements are met, and to provide helpful assistance. As we are now approaching mid-semester, I wish to reflect back to the productive Faculty Workshop last month and our collaborative work to date as a college community to create momentum around academic assessment. I'm looking forward to seeing continued results and feedback going forward. During the workshop, we heard from VP Jodi Koslow Martin and AVP Derrell Carter, who shared their perspectives on assessing our capacity and realizing our potential in communications, marketing, and student enrollment and retention. Please feel free to contact them with questions or comments and plan to interact as they engage with departments and committees at the college. I trust that we will recognize and embrace the alignment of our assessment work with several priorities that are being addressed at the college this semester. Toward that end, I want to emphasize the broad framework I briefly presented on workshop day:

*Advancing student success*

- Meeting basic student needs
- Strengthening teaching and learning
- Guided pathways
- Rethinking services

All of these priorities are vitally important! They reflect the Achieving the Dream principles and complement the work of our strategic plan to increase college readiness, improve college completion and close skill gaps. As an institution, we are committed to supporting students as they seek to achieve academic success, personal growth, and economic opportunity.

## Academic Affairs

I am pleased to recognize VP of Academic Affairs Debra Baker and her positive impact on Triton College. After nearly 33 years at Triton, VP Baker is retiring at the end of the spring semester. Throughout her career she has served in different roles and we appreciate her contributions to the college. Most of you are aware of my recent VP recommendation to the Board of Trustees and the Board's unanimous support and approval of the appointment of Dr. Susan Campos as Vice President of Academic Affairs, effective June 1. Dr. Campos' qualifications and experience along with her familiarity with the college will enable a timely transition and allow us to maintain our positive momentum regarding academic success.

## New campus virtual tour

YouVisit, Triton's online virtual campus tour is now live! This interactive technology allows the viewer to scroll through many of Triton College's facilities and learn more about each area. We will use this feature for prospective applicants, parents, and new students. [Take a look here.](#)

## Diversity, Equity & Inclusion

After receiving recommendations from the Presidential Advisory Committee on Equity & Inclusion, and considering our shared governance structure, a new Diversity Committee will be established within Operational Assembly this semester. The committee will be led jointly by a faculty member – Gail Krahenbuhl – and an administrator – VP Jodi Koslow Martin – (co-facilitators). In addition to members of the former advisory committee, other individuals representative of our college community, including students, will be invited to join the Diversity Committee. Broader campus involvement is a shared goal among our faculty and staff, and more engagement can foster sustainable institution-wide impact. The Diversity Committee will be supported with dedicated institutional funds that may be allocated toward campus initiatives, such as training and consulting opportunities. Look to hear more about the committee through the Operational Assembly, reporting to College Council and Academic Senate. Please know that you may attend Diversity Committee meetings as well as the Council and Senate meetings for further information, and you can access meeting minutes on the portal.

## Mission and Vision

As we begin work on the new seven-year strategic plan, we are updating Triton's mission and vision statements. I will provide updates and information on our progress in the next edition of *Moore about Triton College*.

## New employees

Congratulations to all new Triton employees who joined our ranks this semester. You can find a list of new employees [here](#). Be sure to extend a warm welcome as you meet them.

## Great Colleges to Work For survey

I'm pleased to announce that we are participating in the Great Colleges to Work For program, a national survey designed to recognize institutions that have built great workplaces. Regardless of whether or not we are recognized, the data we receive will be helpful as we work to create the best workplace possible.

On Monday, March 11, the survey will be distributed to a random selection of Triton College employees. If you are included in this random sample, you will receive an invitation with details about the program and how to access the survey. The survey is voluntary and completely confidential; our institution will not be able to trace results back to individuals. I encourage

everyone's participation and hope you will take this opportunity to share your honest feedback. At the close of the program, we will receive topline reports that summarize the organizational competencies and relationships that most directly impact and influence our culture.

Looking forward to our continued work this semester!  
President Moore

## **Statement on Triton Network Outage**

On February 6, we became aware of suspicious activity within our computer network when some data and programs became unavailable. We promptly contacted authorities and commenced an investigation. We also engaged cybersecurity experts to conduct an independent investigation of the suspicious activity and restore access to programs and data within our network.

The investigation is ongoing. We have no evidence of unauthorized access to personal information within our network, and it is our belief that there was none. We take this situation extremely seriously, as protection of our personal information is one of our highest priorities.

Our cybersecurity experts are continuing their independent investigation, as are authorities. Because this is an ongoing investigation, we are unable to comment beyond what has already been shared.